RESOLUTION NO. 2016-102

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED OCTOBER 12, 2016

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated July 21, 2016 on August 9, 2016 pursuant to Resolution No. 2016-82 and positions have been subsequently approved and/or require updating; and

WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised October 12, 2016 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised October 12, 2016 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 25th day of October, 2016.

CITY OF ROHNERT PARK

Gina Belforte, Mayor

ATTEST:

Anne Buergler, City Clerk

Attachment: Exhibit A

AHANOTU: AYE CALLINAN: Absent STAFFORD: AYE MACKENZIE: AYE BELFORTE: AYE

AYES: (4) NOES: (0) ABSENT: (|) ABSTAIN: (0)

Exhibit A



CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES Revised October 12, 2016

CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
Terroriano - Società de Contrato de Spoliciero de Contrato de Società de Contrato de Contr	P15					197
N/R	CLASS	STEP	Hourly	Biweekly	Monthly \$16,222.50	Annually \$194,670.00
City Manager (CMGR)	N/A				\$10,222.50	\$ 194,070.00
(By Employment Contract)						
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A				\$14,279.75	\$171,356.98
(By Employment Contract)						
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$63.33	\$5,066.17	\$10,976.71	\$131,720.52
(By Employment Contract)		2	\$66.49	\$5,319.55	\$11,525.70	\$138,308.40
Control 1 - Section 1 - Sectio		3	\$69.82	\$5,585.77	\$12,102.50	\$145,230.00
		4	\$73.31	\$5,864.82	\$12,707.11	\$152,485.32
		5	\$76.98	\$6,158.13	\$13,342.62	\$160,111.44
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	М	1	\$55.56	\$4,444.85	\$9,630.50	\$115,566.00
Director of Public Works and Community		2	\$58.34	\$4,666.85	\$10,111.51	\$121,338.12
Services (PWCS)		3	\$61.25	\$4,900.26	\$10,617.24	\$127,406.88
Scribes (1 11 es)		4	\$64.31	\$5,145.09	\$11,147.69	\$133,772.28
		5	\$67.53	\$5,402.27	\$11,704.92	\$140,459.04
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	М	1	\$53.52	\$4,281.79	\$9,277.21	\$111,326.52
Finance Director/City Treasurer (FDIR)		2	\$56.20	\$4,495.71	\$9,740.71	\$116,888.52
Human Resources Director (HRDIR)		3	\$59.01	\$4,720.57	\$10,227.90	\$122,734.80
· ·		4	\$61.96	\$4,956.84	\$10,739.81	\$128,877.72
		5	\$65.06	\$5,204.51	\$11,276.44	\$135,317.28
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	М	1		\$3,530.68	\$7,649.81	\$91,797.72
Deputy City Engineer (DCENG)		2	\$46.34	\$3,707.05	\$8,031.94	\$96,383.28
Planning Manager (PLMG)		3	\$48.66	\$3,892.45	\$8,433.64	\$101,203.68
Civilian Fire Marshal (CFM)		4	\$51.09	\$4,086.88	\$8,854.91	\$106,258.92
Civilian Fire Marshar (e. m.)		5	\$53.64	\$4,291.30	\$9,297.81	\$111,573.72
Rohnert Park Public Safety Managers' As	sociation (RP	PSMA)				
RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	Р	1		\$3,893.40		\$101,228.40
F.S. Communication (1 Scividity)			\$51.10	\$4,087.83	\$8,856.97	\$106,283.64
F.S. Commander (1 SCINDIN)		2	φ51.10	Ψ-1,001.00	φο,οοο.οτ	
F.S. Commander (13CMDN)		3	\$53.65	\$4,292.25	\$9,299.87	\$111,598.44
r.s. commander (13cmbh)			\$53.65		\$9,299.87	\$111,598.44

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	Х	1	\$17.87	\$1,429.48	\$3,097.21	\$37,166.52
		2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
		4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
		5		\$1,737.53		\$45,175.80
						100
RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	Χ	1		\$1,869.21	\$4,049.96	\$48,599.52
		2			\$4,252.87	\$51,034.44
		3	3 + 0.50 Co	\$2,060.79	그리고 있다 경기 있다면 하는데 하고 하는데 나를 했다.	\$53,580.60
		4			\$4,688.56	\$56,262.72
		5	\$28.40	\$2,272.34	\$4,923.40	\$59,080.80
RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	Х	1	\$24.45	\$1,956.21		\$50,861.40
Transmission of the second of		2		\$2,054.14		\$53,407.56
		3			\$4,673.11	\$56,077.32
		4		\$2,264.73		\$58,883.04
		5			\$5,152.06	\$61,824.72
			420.72	ΨΞ,σσ.	40,102.00	
RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	X	1	\$25.77		\$4,466.08	\$53,592.96
		2			\$4,689.59	\$56,275.08
		3	\$28.41	\$2,272.81	\$4,924.43	\$59,093.16
		4	\$29.83	\$2,386.43	\$5,170.60	\$62,047.20
		5	\$31.32	\$2,505.75	\$5,429.13	\$65,149.56
RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 78-CF Senior Payroll/Fiscal Specialist (SPFS)	CLASS	STEP 1	Hourly \$27.05	Biweekly \$2,163.95	Monthly \$4,688.56	Annually \$56,262.72
Senior Payroll/Fiscal Specialist (SPFS)	CLASS X	1	\$27.05	\$2,163.95	\$4,688.56	\$56,262.72
		1 2	\$27.05 \$28.40	\$2,163.95 \$2,272.34	\$4,688.56 \$4,923.40	\$56,262.72 \$59,080.80
Senior Payroll/Fiscal Specialist (SPFS)		1 2 3	\$27.05 \$28.40 \$29.82	\$2,163.95 \$2,272.34 \$2,385.96	\$4,688.56 \$4,923.40 \$5,169.57	\$56,262.72 \$59,080.80 \$62,034.84
Senior Payroll/Fiscal Specialist (SPFS)		1 2	\$27.05 \$28.40 \$29.82 \$31.32	\$2,163.95 \$2,272.34 \$2,385.96	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10	\$56,262.72 \$59,080.80
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC)	X	1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF	CLASS	1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager	X	1 2 3 4 5 STEP	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF	CLASS	1 2 3 4 5 STEP 1 2	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager	CLASS	1 2 3 4 5 STEP 1 2 3	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager	CLASS	1 2 3 4 5 STEP 1 2 3 4	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager	CLASS	1 2 3 4 5 STEP 1 2 3	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM)	CLASS X	1 2 3 4 5 STEP 1 2 3 4	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39 \$37.16	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$37.16 \$39.02 Hourly	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38 Biweekly \$2,829.49	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76 Annually \$73,566.72
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$37.16 \$39.02 Hourly \$35.37 \$35.37	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38 Biweekly \$2,829.49 \$2,829.49 \$2,971.15	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98 Monthly \$6,130.56 \$6,437.50	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76 Annually \$73,566.72 \$77,250.00
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 3 4 5 STEP 1 2 3 3 5 STEP 1 2 3 5 STEP 1 2 3 5 STEP 1 2 5 STEP 1	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39 \$37.16 \$39.02 Hourly \$35.37 \$35.37	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38 Biweekly \$2,829.49 \$2,971.15 \$3,119.47	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98 Monthly \$6,130.56 \$6,437.50 \$6,437.50 \$6,758.86	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76 Annually \$73,566.72 \$77,250.00 \$81,106.32
Senior Payroll/Fiscal Specialist (SPFS) Deputy City Clerk (DCC) RANGE 80-CF Executive Assistant to the City Manager (EACM) RANGE 84-CF Human Resources Analyst (HRA)	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.05 \$28.40 \$29.82 \$31.32 \$32.88 Hourly \$29.11 \$30.57 \$32.09 \$33.70 \$35.39 Hourly \$32.09 \$33.70 \$35.39 \$37.16 \$39.02 Hourly \$35.37 \$37.14 \$38.99 \$40.94	\$2,163.95 \$2,272.34 \$2,385.96 \$2,505.28 \$2,630.78 Biweekly \$2,328.91 \$2,445.38 \$2,567.55 \$2,695.91 \$2,830.92 Biweekly \$2,567.55 \$2,695.91 \$2,830.92 \$2,972.58 \$3,121.38 Biweekly \$2,829.49 \$2,829.49 \$2,971.15 \$3,119.47 \$3,275.40	\$4,688.56 \$4,923.40 \$5,169.57 \$5,428.10 \$5,700.02 Monthly \$5,045.97 \$5,298.32 \$5,563.03 \$5,841.13 \$6,133.65 Monthly \$5,563.03 \$5,841.13 \$6,133.65 \$6,440.59 \$6,762.98 Monthly \$6,130.56 \$6,437.50	\$56,262.72 \$59,080.80 \$62,034.84 \$65,137.20 \$68,400.24 Annually \$60,551.64 \$63,579.84 \$66,756.36 \$70,093.56 \$73,603.80 Annually \$66,756.36 \$70,093.56 \$73,603.80 \$77,287.08 \$81,155.76 Annually \$73,566.72 \$77,250.00

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	Х	1	\$37.12	\$2,969.25	\$6,433.38	\$77,200.56
,		2	\$38.97	\$3,117.57	\$6,754.74	\$81,056.88
		3	\$40.92	\$3,273.50	\$7,092.58	\$85,110.96
		4	\$42.96	\$3,437.03	\$7,446.90	\$89,362.80
		5	\$45.11	\$3,609.12	\$7,819.76	\$93,837.12
RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	Х	1	\$39.56	\$3,164.64	\$6,856.71	\$82,280.52
School Analyse (State)		2	\$41.54	\$3,322.94	\$7,199.70	\$86,396.40
		3	\$43.62	\$3,489.32	\$7,560.20	\$90,722.40
		4	\$45.80	\$3,663.79	\$7,938.21	\$95,258.52
		5		\$3,847.29		\$100,029.48

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	Х	1		\$1,429.48	\$3,097.21	\$37,166.52
		2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
		4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
		5	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	Х	1	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		2		\$1,575.90		\$40,973.40
		3	The state of the s	\$1,654.81		\$43,025.16
		4	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80
		5	\$22.81	\$1,824.53	\$3,953.14	\$47,437.68
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC)	Х	1	\$19.16	\$1,532.64	\$3,320.72	\$39,848.64
Public Safety Records Clerk (PSRC)		2		\$1,609.18		\$41,838.60
		3	\$21.12	\$1,689.52	\$3,660.62	\$43,927.44
		4	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
		5	\$23.29	\$1,863.03	\$4,036.57	\$48,438.84
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	Х	1	\$20.11	\$1,609.18	\$3,486.55	\$41,838.60
		2	\$21.12	\$1,689.52	\$3,660.62	\$43,927.44
		3		\$1,774.14		\$46,127.52
		4		\$1,863.03		\$48,438.84
		5	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
)		1	00440	\$1,689.52	\$3,660,62	\$43,927.44
Secretary I (SEC1)	X					
Secretary I (SEC1)	Х	2	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
Secretary I (SEC1)	Х	2	\$22.18 \$23.29	\$1,774.14 \$1,863.03	\$3,843.96 \$4,036.57	\$46,127.52 \$48,438.84
Secretary I (SEC1)	Х	2 3 4	\$22.18 \$23.29 \$24.45	\$1,774.14 \$1,863.03 \$1,956.21	\$3,843.96 \$4,036.57 \$4,238.45	\$46,127.52 \$48,438.84 \$50,861.40
Secretary I (SEC1)	Х	2	\$22.18 \$23.29 \$24.45	\$1,774.14 \$1,863.03	\$3,843.96 \$4,036.57 \$4,238.45	\$46,127.52 \$48,438.84
RANGE 70	CLASS	2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56
		2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52
RANGE 70	CLASS	2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	CLASS	2 3 4 5 STEP 1 2 3	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	CLASS	2 3 4 5 STEP 1 2 3 4	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	CLASS	2 3 4 5 STEP 1 2 3	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74	CLASS X CLASS	2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS)	CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5)	CLASS X CLASS	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45 \$25.68	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP)	CLASS X CLASS	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45 \$25.68 \$26.96	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5)	CLASS X CLASS	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45 \$25.68 \$26.96 \$28.31	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP)	CLASS X CLASS	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45 \$25.68 \$26.96 \$28.31	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 Hourly \$24.45 \$25.68 \$26.96	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73 \$2,377.87 Biweekly	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92 \$5,152.06 Monthly	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04 \$61,824.72
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1)	CLASS X CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 \$24.45 \$25.68 \$26.96 \$28.31 \$29.72 Hourly \$25.77	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73 \$2,377.87 Biweekly \$2,061.27	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92 \$5,152.06 Monthly \$4,466.08	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04 \$61,824.72 Annually \$53,592.96
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 \$24.45 \$25.68 \$26.96 \$28.31 \$29.72 Hourly \$25.77 \$27.06	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73 \$2,377.87 Biweekly \$2,061.27 \$2,061.27 \$2,164.43	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92 \$5,152.06 Monthly \$4,466.08 \$4,689.59	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04 \$61,824.72 Annually \$53,592.96 \$56,275.08
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 \$24.45 \$25.68 \$26.96 \$28.31 \$29.72 Hourly \$25.77 \$27.06 \$28.41	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73 \$2,377.87 Biweekly \$2,061.27 \$2,164.43 \$2,272.81	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92 \$5,152.06 Monthly \$4,466.08 \$4,689.59 \$4,924.43	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04 \$61,824.72 Annually \$53,592.96 \$56,275.08 \$59,093.16
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$22.18 \$23.29 \$24.45 \$25.68 Hourly \$22.18 \$23.29 \$24.45 \$25.68 \$26.96 \$24.45 \$25.68 \$26.96 \$28.31 \$29.72 Hourly \$25.77 \$27.06 \$28.41 \$29.83	\$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 Biweekly \$1,774.14 \$1,863.03 \$1,956.21 \$2,054.14 \$2,156.82 Biweekly \$1,956.21 \$2,054.14 \$2,156.82 \$2,264.73 \$2,377.87 Biweekly \$2,061.27 \$2,164.43 \$2,272.81 \$2,386.43	\$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 Monthly \$3,843.96 \$4,036.57 \$4,238.45 \$4,450.63 \$4,673.11 Monthly \$4,238.45 \$4,450.63 \$4,673.11 \$4,906.92 \$5,152.06 Monthly \$4,466.08 \$4,689.59	\$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 Annually \$46,127.52 \$48,438.84 \$50,861.40 \$53,407.56 \$56,077.32 Annually \$50,861.40 \$53,407.56 \$56,077.32 \$58,883.04 \$61,824.72 Annually \$53,592.96 \$56,275.08

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	Х	1		\$2,156.82	\$4,673.11	\$56,077.32
#		2	\$28.31	\$2,264.89	\$4,907.26	\$58,887.16
		3	\$29.73	\$2,378.03	\$5,152.40	\$61,828.84
		4	\$31.21	\$2,497.12	\$5,410.42	\$64,925.02
		5	\$32.77	\$2,621.75	\$5,680.45	\$68,165.40
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	
Animal Shelter Supervisor (ALSS)	Х	1		\$2,327.96		\$60,526.92
Code Compliance Officer (CCO)		2		\$2,444.43		\$63,555.12
Community Services Supervisor (CSSV)		3		\$2,566.60		\$66,731.64
Crime Analyst (CRA)		4	Access Manager and Control	\$2,694.96		\$70,068.84
PT Fire Inspector (FINS)		5	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
Purchasing Agent (PAGT)						
Theatre Manager (THMG)						
Planner I/II - Level I (PLNR1)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1		\$2,443.95	\$5,295.23	\$63,542.76
Senior Engineering Technician (SRET)		2		\$2,566.13		\$66,719.28
		3		\$2,694.48	The state of the s	\$70,056.48
		4		\$2,829.01	\$6,129.53	\$73,554.36
		5	\$37.13	\$2,970.68	\$6,436.47	\$77,237.64
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Environmental Coordinator (EVC)	Х	1	\$32.08			\$66,731.64
Project Coordinator (PJC)		2		\$2,694.96		\$70,068.84
Property and Records Supervisor (PARS)		3		\$2,829.49		\$73,566.72
		4		\$2,971.15		\$77,250.00
		5	\$38.99	\$3,119.47	\$6,758.86	\$81,106.32
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	\$33.69			\$70,068.84
Management Analyst (MANA)		2	100	\$2,829.49		\$73,566.72
Planner I/II - Level II (PLNR2)		3		\$2,971.15		\$77,250.00
		4		\$3,119.47		\$81,106.32
		5	\$40.94	\$3,275.40	\$7,096.70	\$85,160.40
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst (ISAN)	Χ	1	1.05		\$6,130.56	\$73,566.72
		2			\$6,437.50	\$77,250.00
		2	00 000	CO 440 47	CG 750 06	CR1 106 33
		3		\$3,119.47		\$81,106.32
		4	\$40.94	\$3,275.40	\$7,096.70	\$85,160.40
			\$40.94	\$3,275.40		
RANGE 92	CLASS	4	\$40.94 \$42.99 Hourly	\$3,275.40 \$3,438.93 Biweekly	\$7,096.70 \$7,451.02 Monthly	\$85,160.40 \$89,412.24 Annually
RANGE 92 Community Services Manager (CSMG)	CLASS X	4 5	\$40.94 \$42.99 Hourly \$37.12	\$3,275.40 \$3,438.93 Biweekly \$2,969.25	\$7,096.70 \$7,451.02 Monthly \$6,433.38	\$85,160.40 \$89,412.24 Annually \$77,200.56
		4 5 STEP	\$40.94 \$42.99 Hourly \$37.12 \$38.97	\$3,275.40 \$3,438.93 Biweekly \$2,969.25 \$3,117.57	\$7,096.70 \$7,451.02 Monthly \$6,433.38 \$6,754.74	\$85,160.40 \$89,412.24 Annually \$77,200.56 \$81,056.88
Community Services Manager (CSMG)		4 5 STEP	\$40.94 \$42.99 Hourly \$37.12 \$38.97 \$40.92	\$3,275.40 \$3,438.93 Biweekly \$2,969.25 \$3,117.57 \$3,273.50	\$7,096.70 \$7,451.02 Monthly \$6,433.38 \$6,754.74 \$7,092.58	\$85,160.40 \$89,412.24 Annually \$77,200.56 \$81,056.88 \$85,110.96
Community Services Manager (CSMG)		4 5 STEP 1 2	\$40.94 \$42.99 Hourly \$37.12 \$38.97 \$40.92 \$42.96	\$3,275.40 \$3,438.93 Biweekly \$2,969.25 \$3,117.57 \$3,273.50 \$3,437.03	\$7,096.70 \$7,451.02 Monthly \$6,433.38 \$6,754.74	\$85,160.40 \$89,412.24 Annually \$77,200.56 \$81,056.88

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	X	1	\$39.93	\$3,194.11	\$6,920.57	\$83,046.84
		2	\$41.92	\$3,353.84	\$7,266.65	\$87,199.80
		3	\$44.02	\$3,521.65	\$7,630.24	\$91,562.88
		4	\$46.22	\$3,697.54	\$8,011.34	\$96,136.08
		5	\$48.53	\$3,882.47	\$8,412.01	\$100,944.12

CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$15.03	\$1,202.72	\$2,605.90	\$31,270.80
	2	\$15.79	\$1,263.10	\$2,736.71	\$32,840.52
	3	\$16.58	\$1,326.32	\$2,873.70	\$34,484.40
	4	\$17.41	\$1,392.88	\$3,017.90	\$36,214.80
	5	\$18.28	\$1,462.76	\$3,169.31	\$38,031.72
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.87	\$1,429.48	\$3,097.21	\$37,166.52
	2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
	3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
	4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
	5	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.57	\$1,565.92	\$3,392.82	\$40,713.84
	2	\$20.55	\$1,644.36		\$42,753.24
	3	\$21.58		\$3,740.96	\$44,891.52
	4	\$22.66		\$3,928.42	\$47,141.04
	5	\$23.80	\$1,903.92	\$4,125.15	\$49,501.80
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.95	\$1,915.80	\$4,150.90	\$49,810.80
uder single-kallerine status bedat den kolles kennet hat den hiller in kentaturen in keller in der sinder in der	2	\$25.15	\$2,011.83	\$4,358.96	\$52,307.52
	3	\$26.41	\$2,112.61	\$4,577.32	\$54,927.84
	4	\$27.73	\$2,218.14		\$57,671.76
	5	\$29.11	\$2,328.91	\$5,045.97	\$60,551.64
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$26.43	\$2,114.51	\$4,581.44	\$54,977.28
Maintenance Worker II (MW2)	2	\$27.75	\$2,220.05	\$4,810.10	\$57,721.20
					PCO CO4 OO
	3	\$29.14	\$2,330.81	\$5,050.09	\$60,601.08
	3 4	\$30.59	\$2,447.28	\$5,302.44	\$63,629.28
	4 5	\$30.59 \$32.12	\$2,447.28 \$2,569.45	\$5,302.44 \$5,567.15	\$63,629.28 \$66,805.80
	4	\$30.59	\$2,447.28	\$5,302.44 \$5,567.15	\$63,629.28
RANGE 78W	4 5	\$30.59 \$32.12 \$33.71 Hourly	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly	\$5,302.44 \$5,567.15 \$5,843.36 Monthly	\$63,629.28 \$66,805.80 \$70,120.34
RANGE 78W Electrician (ELEC)	4 5 *6 STEP	\$30.59 \$32.12 \$33.71 Hourly \$29.05	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04
	4 5 *6 STEP 1 2	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88
	4 5 *6 STEP 1 2 3	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40
	4 5 *6 STEP 1 2 3 4	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24
	4 5 *6 STEP 1 2 3	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40
Electrician (ELEC) RANGE 79W	4 5 *6 STEP 1 2 3 4 5	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually
RANGE 79W Arborist (ARB)	4 5 *6 STEP 1 2 3 4 5 STEP	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04
RANGE 79W Arborist (ARB)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS) Supervising Maintenance Worker (SMW) RANGE 83W	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48 \$36.21 Hourly	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66 \$2,896.52 Biweekly	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09 \$6,275.79 Monthly	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08 \$75,309.48 Annually
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS) Supervising Maintenance Worker (SMW)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48 \$36.21 Hourly \$32.83	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66 \$2,758.66 \$2,896.52 Biweekly \$2,626.50	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09 \$6,275.79 Monthly \$5,690.75	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08 \$75,309.48 Annually \$68,289.00
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS) Supervising Maintenance Worker (SMW) RANGE 83W	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48 \$36.21 Hourly \$32.83 \$34.47	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66 \$2,896.52 Biweekly \$2,626.50 \$2,757.71	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09 \$6,275.79 Monthly \$5,690.75 \$5,975.03	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08 \$75,309.48 Annually \$68,289.00 \$71,700.36
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS) Supervising Maintenance Worker (SMW) RANGE 83W General Services Supervisor (GSSR)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48 \$36.21 Hourly \$32.83 \$34.47 \$36.19	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66 \$2,896.52 Biweekly \$2,626.50 \$2,757.71 \$2,895.57	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09 \$6,275.79 Monthly \$5,690.75 \$5,975.03 \$6,273.73	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08 \$75,309.48 Annually \$68,289.00 \$71,700.36 \$75,284.76
RANGE 79W Arborist (ARB) Fleet Services Supervisor (FSS) Supervising Maintenance Worker (SMW) RANGE 83W General Services Supervisor (GSSR)	4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$30.59 \$32.12 \$33.71 Hourly \$29.05 \$30.50 \$32.03 \$33.63 \$35.31 Hourly \$29.79 \$31.28 \$32.84 \$34.48 \$36.21 Hourly \$32.83 \$34.47	\$2,447.28 \$2,569.45 \$2,696.94 Biweekly \$2,324.16 \$2,440.15 \$2,562.32 \$2,690.20 \$2,824.74 Biweekly \$2,383.10 \$2,502.42 \$2,627.45 \$2,758.66 \$2,896.52 Biweekly \$2,626.50 \$2,757.71	\$5,302.44 \$5,567.15 \$5,843.36 Monthly \$5,035.67 \$5,286.99 \$5,551.70 \$5,828.77 \$6,120.26 Monthly \$5,163.39 \$5,421.92 \$5,692.81 \$5,977.09 \$6,275.79 Monthly \$5,690.75 \$5,975.03 \$6,273.73 \$6,587.88	\$63,629.28 \$66,805.80 \$70,120.34 Annually \$60,428.04 \$63,443.88 \$66,620.40 \$69,945.24 \$73,443.12 Annually \$61,960.68 \$65,063.04 \$68,313.72 \$71,725.08 \$75,309.48 Annually \$68,289.00 \$71,700.36

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	1.00	\$2,013.25		\$52,344.60
		2	\$26.42	\$2,113.56	\$4,579.38	\$54,952.56
		3	\$27.73	\$2,218.14	\$4,805.98	\$57,671.76
		4	\$29.10	\$2,327.96	\$5,043.91	\$60,526.92
		5	\$30.54	\$2,443.48	\$5,294.20	\$63,530.40
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.91			
***** C *** (2000) 100 - 100 (2000) 100 (200		2	\$25.10			
		3	\$26.34			
		4	\$27.65			
		5	\$29.02			
		*6	\$30.47			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1		\$1,845.44		\$47,981.52
Community Services Officer (CSO)	3-030	2		\$1,937.67		\$50,379.36
		3		\$2,033.70		\$52,876.08
		4		\$2,134.48		\$55,496.40
		5		\$2,240.41		\$58,250.62
		•	Ψ20.01	Ψ=,= :0: : :	¥ 1,00 III—	400,200 ,00
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$25.46	\$2,036.55	\$4,412.52	\$52,950.24
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$33.39	\$2,671.19	\$5,787.57	\$69,450.84
(PSCS)		2	\$35.05	\$2,804.29	\$6,075.97	\$72,911.64
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3	\$36.79	\$2,943.58	\$6,377.76	\$76,533.12
		4	\$38.61	\$3,089.05	\$6,692.94	\$80,315.28
		5	\$40.53	\$3,242.60	\$7,025.63	\$84,307.56
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$29.37	\$2,349.83	\$5,091.29	\$61,095.48
The state of the s		2	\$30.83	\$2,466.30	\$5,343.64	\$64,123.68
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer	S	1		\$2,159.30	The second secon	\$56,141.79
(NEWF)	100	2		100	\$4,910.37	\$58,924.47
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1		\$2,588.94		\$67,312.56
rubile Salety Officer (FSO)	3	2		\$2,717.77		\$70,662.12
		3		\$2,852.31		\$74,160.00
		4	30.00 000 000 000 000 000 000 000 000 00	\$2,993.50		\$77,830.92
		5	0.5000000000000000000000000000000000000	\$3,141.82		\$81,687.24
			44.	15 <u>24</u> 252		A
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer	S	1		\$2,379.10		\$61,856.65
(FPSO)		2			\$5,411.11	\$64,933.26
		3			\$5,678.91	\$68,146.86
		4			\$5,960.01	\$71,520.11
		5	\$27.20	\$2,887.09	\$6,255.36	\$75,064.34

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Fire Marshal (PSFM)	S	1	\$37.78	\$3,022.02	\$6,547.71	\$78,572.52
Public Safety Sergeant (PSGT)		2	\$39.65	\$3,171.77	\$6,872.16	\$82,465.92
		3	\$41.61	\$3,329.12	\$7,213.09	\$86,557.08
		4	\$43.68	\$3,494.55	\$7,571.53	\$90,858.36
		5	\$45.84	\$3,667.12	\$7,945.42	\$95,345.04
RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$26.16	\$2,777.00	\$6,016.83	\$72,201.97
,		2	\$27.46	\$2,914.58	\$6,314.93	\$75,779.16
		3	\$28.82	\$3,059.18	\$6,628.22	\$79,538.66
		4	\$30.25	\$3,211.22	\$6,957.65	\$83,491.80
		5	\$31.74	\$3,369,80	\$7,301.24	\$87,614.89

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Community Services Leader (PTCSL)	1	\$10.00
PT Facility Attendant (PTFA)	2	\$10.26
PT Lifeguard (PTLC)	3	\$10.77
PT Pool Cashier (PTPC)	4	\$11.31
* *	5	\$11.88
RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$10.76
	2	\$11.30
	3	\$11.87
	4	\$12.46
	5	\$13.08
RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL)	1	\$11.58
PT Sports Center Coordinator (PTSC)	2	\$12.16
PT Aquatics Office Assistant (PTAOA)	3	\$12.77
PT Swim Instructor (PTIL)	4	\$13.41
and the desirent ordered service entities and the	5	\$14.08
RANGE 53	STEP	Hourly
PT Pool Manager (PTPMGR)	1	\$12.46
A PARTIE OF THE CONTRACT OF	2	\$13.08
	3	\$13.73
	4	\$14.42
	5	\$15.14
RANGE 59	STEP	Hourly
PT Community Services Coordinator (PTCSC)	1	\$13.73
	2	\$14.42
	3	\$15.14
	4	\$15.90
	5	\$16.70

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$10.50 - \$28.50
PT Office Assistant (PTO1)	\$10.00 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$10.00 - \$19.00
Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
Development Services	Hourly
PT Building Inspector (PTBI)	\$31.15 - \$37.86
Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$10.45 - \$11.40
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$10.00 - \$13.30
Public Safety	Hourly
PT Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$10.00 - \$11.88
PT Public Safety Records Clerk (PTPSRC)	\$15.00 - \$20.00
Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Stipends by Unit

Public Safety	Amount/Percentage		
Euthanasia Certification	7%		

CITY OF ROHNERT PARK - PAY RATES AND RANGES Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Detective	5.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
Service Employees' International Union (SEIU)	Amount/Percentage
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month

^{*}Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members