

RESOLUTION NO. 2020-003

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE CORRECTED CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED NOVEMBER 27, 2019

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously authorized and approved the City Pay Rates and Ranges document dated November 27, 2019 on December 10, 2019 pursuant to Resolution No. 2019-159 and it was subsequently discovered that the Support Services Manager position in the Management Unit should have been placed in range 58 (\$100,913.00 - \$123,669.36) instead of range 56 (\$96,051.00 - \$116,750.00) and the cents amounts for certain step 6 annual salaries in the Management and Confidential units were inadvertently omitted and required correction; and

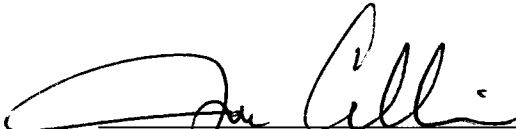
WHEREAS, staff recommends that the City Council adopted the corrected City Pay Rates and Ranges document revised November 27, 2019 attached hereto as Exhibit "A."

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the corrected City of Rohnert Park Current Pay Rates and Ranges revised November 27, 2019 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 14th day of January, 2020.

CITY OF ROHNERT PARK


Joseph T. Callinan, Mayor

ATTEST:


Sylvia Lopez Cuevas, Assistant City Clerk

Attachments: Exhibit A

ADAMS: Aye BELFORTE: Aye STAFFORD: Aye MACKENZIE: Aye CALLINAN: Aye
AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)

Exhibit A



**CORRECTED CITY OF ROHNERT PARK
CURRENT PAY RATES & RANGES**

Revised November 27, 2019

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$223.41	\$484.06	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A				\$18,950.58	\$227,407.00
(By Employment Contract)					*\$20,072.92	\$240,875.00
RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A	1	\$79.50	\$6,359.92	\$13,779.83	\$165,358.00
(By Employment Contract)		2	\$83.47	\$6,677.92	\$14,468.83	\$173,626.00
		3	\$87.65	\$7,011.85	\$15,192.33	\$182,308.00
		4	\$92.03	\$7,362.42	\$15,951.92	\$191,423.00
		5	\$96.63	\$7,730.54	\$16,749.50	\$200,994.00
RANGE 77	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	M	1	\$77.56	\$6,204.81	\$13,443.75	\$161,325.00
(By Employment Contract)		2	\$81.44	\$6,515.08	\$14,116.00	\$169,392.00
		3	\$85.51	\$6,840.81	\$14,821.75	\$177,861.00
		4	\$89.79	\$7,182.85	\$15,562.83	\$186,754.00
		5	\$94.28	\$7,542.00	\$16,341.00	\$196,092.00
RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	\$72.02	\$5,761.81	\$12,483.92	\$149,807.00
Director of Public Works and Community		2	\$75.62	\$6,049.88	\$13,108.08	\$157,297.00
Services (PWCS)		3	\$79.40	\$6,352.38	\$13,763.50	\$165,162.00
		4	\$83.38	\$6,670.00	\$14,451.67	\$173,420.00
		5	\$87.54	\$7,003.50	\$15,174.25	\$182,091.00
RANGE 71	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	M	1	\$66.88	\$5,350.38	\$11,592.50	\$139,110.00
Human Resources Director (HRDIR)		2	\$70.22	\$5,617.92	\$12,172.17	\$146,066.00
		3	\$73.74	\$5,898.81	\$12,780.75	\$153,369.00
		4	\$77.42	\$6,193.77	\$13,419.83	\$161,038.00
		5	\$81.29	\$6,503.42	\$14,090.75	\$169,089.00
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$59.11	\$4,728.96	\$10,246.08	\$122,953.00
		2	\$62.07	\$4,965.42	\$10,758.42	\$129,101.00
		3	\$65.17	\$5,213.69	\$11,296.33	\$135,556.00
		4	\$68.43	\$5,474.38	\$11,861.17	\$142,334.00
		5	\$71.85	\$5,748.08	\$12,454.17	\$149,450.00
RANGE 62	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	M	1	\$53.55	\$4,284.23	\$9,282.50	\$111,390.00
Deputy Director of Community Services (DDCS)		2	\$56.23	\$4,498.42	\$9,746.58	\$116,959.00
Information Systems Operations Manager (ISOM)		3	\$59.04	\$4,723.35	\$10,233.92	\$122,807.00
Planning Manager (PLMG)		4	\$61.99	\$4,959.50	\$10,745.58	\$128,947.00
		5	\$65.09	\$5,207.50	\$11,282.92	\$135,395.00
RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
PW Operations Manager - Utilities (PWOMU)	M	1	\$52.25	\$4,179.73	\$9,056.08	\$108,673.00
		2	\$54.86	\$4,388.69	\$9,508.83	\$114,106.00
		3	\$57.60	\$4,608.15	\$9,984.33	\$119,812.00
		4	\$60.48	\$4,838.54	\$10,483.50	\$125,802.00
		5	\$63.51	\$5,080.46	\$11,007.67	\$132,092.00

*Inactive salary rate; available only to current y-rated employees

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

RANGE 60	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Chief Building Official (CBO)	M	1	\$50.97	\$4,077.77	\$8,835.17	\$106,022.00
PW Operations Manager - General Services (PWOMG)		2	\$53.52	\$4,281.65	\$9,276.92	\$111,323.00
		3	\$56.20	\$4,495.73	\$9,740.75	\$116,889.00
		4	\$59.01	\$4,720.54	\$10,227.83	\$122,734.00
		5	\$61.96	\$4,956.58	\$10,739.25	\$128,871.00

RANGE 58	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Civilian Fire Marshal (CFM)	M	1	\$48.52	\$3,881.27	\$8,409.42	\$100,913.00
Support Services Manager (SSMG)		2	\$50.94	\$4,075.35	\$8,829.92	\$105,959.00
		3	\$53.49	\$4,279.12	\$9,271.42	\$111,257.00
		4	\$56.16	\$4,493.08	\$9,735.00	\$116,820.00
		5	\$58.97	\$4,717.73	\$10,221.75	\$122,661.00
		*6	\$59.46	\$4,756.51	\$10,305.78	\$123,669.36

RANGE 56	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Support Services Manager (SSMG)	M	1	\$46.18	\$3,694.27	\$8,004.25	\$96,051.00
		2	\$48.49	\$3,878.96	\$8,404.42	\$100,853.00
		3	\$50.91	\$4,072.92	\$8,824.67	\$105,896.00
		4	\$53.46	\$4,276.58	\$9,265.92	\$111,191.00
		5	\$56.13	\$4,490.38	\$9,729.17	\$116,750.00

RANGE 55	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	\$45.05	\$3,604.15	\$7,809.00	\$93,708.00
		2	\$47.30	\$3,784.38	\$8,199.50	\$98,394.00
		3	\$49.67	\$3,973.58	\$8,609.42	\$103,313.00
		4	\$52.15	\$4,172.27	\$9,039.92	\$108,479.00
		5	\$54.76	\$4,380.88	\$9,491.92	\$113,903.00
		*6	\$59.46	\$4,756.51	\$10,305.78	\$123,669.36

RANGE 54	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	M	1	\$43.95	\$3,516.27	\$7,618.58	\$91,423.00
		2	\$46.15	\$3,692.08	\$7,999.50	\$95,994.00
		3	\$48.46	\$3,876.65	\$8,399.42	\$100,793.00
		4	\$50.88	\$4,070.50	\$8,819.42	\$105,833.00
		5	\$53.43	\$4,274.04	\$9,260.42	\$111,125.00

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 96	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Deputy Chief (DCPS)	P	1	\$67.03	\$5,362.73	\$11,619.26	\$139,431.10
		2	\$70.39	\$5,630.87	\$12,200.22	\$146,402.66
		3	\$73.91	\$5,912.42	\$12,810.23	\$153,722.79
		4	\$77.60	\$6,208.04	\$13,450.74	\$161,408.93
		5	\$81.48	\$6,518.44	\$14,123.28	\$169,479.37

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Lieutenant (LIEU)	P	1	\$56.57	\$4,525.67	\$9,805.61	\$117,667.34
		2	\$59.40	\$4,751.62	\$10,295.19	\$123,542.24
		3	\$62.36	\$4,988.74	\$10,808.94	\$129,707.27
		4	\$65.47	\$5,237.95	\$11,348.88	\$136,186.58
		5	\$68.75	\$5,500.17	\$11,917.03	\$143,004.37
		6	\$71.85	\$5,747.68	\$12,453.30	\$149,439.57

*Inactive salary rate; available only to current y-rated employees

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 33-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	X	1	\$26.17	\$2,093.54	\$4,536.00	\$54,432.00
		2	\$27.48	\$2,198.19	\$4,762.75	\$57,153.00
		3	\$28.85	\$2,308.12	\$5,000.92	\$60,011.00
		4	\$30.29	\$2,423.54	\$5,251.00	\$63,012.00
		5	\$31.81	\$2,544.69	\$5,513.50	\$66,162.00
		*6	\$32.95	\$2,635.66	\$5,710.59	\$68,527.10

RANGE 36-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician II (ACT2)	X	1	\$28.18	\$2,254.50	\$4,884.75	\$58,617.00
		2	\$29.59	\$2,367.23	\$5,129.00	\$61,548.00
		3	\$31.07	\$2,485.58	\$5,385.42	\$64,625.00
		4	\$32.62	\$2,609.88	\$5,654.75	\$67,857.00
		5	\$34.25	\$2,740.35	\$5,937.42	\$71,249.00

RANGE 37-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	\$28.89	\$2,310.85	\$5,006.83	\$60,082.00
		2	\$30.33	\$2,426.42	\$5,257.25	\$63,087.00
		3	\$31.85	\$2,547.73	\$5,520.08	\$66,241.00
		4	\$33.44	\$2,675.12	\$5,796.08	\$69,553.00
		5	\$35.11	\$2,808.88	\$6,085.92	\$73,031.00

RANGE 40-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Accounting Technician (SACT)	X	1	\$31.11	\$2,488.54	\$5,391.83	\$64,702.00
		2	\$32.66	\$2,612.96	\$5,661.42	\$67,937.00
		3	\$34.30	\$2,743.62	\$5,944.50	\$71,334.00
		4	\$36.01	\$2,880.81	\$6,241.75	\$74,901.00
		5	\$37.81	\$3,024.85	\$6,553.83	\$78,646.00

RANGE 45-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Clerk (ACCL)	X	1	\$35.19	\$2,815.58	\$6,100.42	\$73,205.00
		2	\$36.95	\$2,956.35	\$6,405.42	\$76,865.00
		3	\$38.80	\$3,104.15	\$6,725.67	\$80,708.00
		4	\$40.74	\$3,259.38	\$7,062.00	\$84,744.00
		5	\$42.78	\$3,422.35	\$7,415.08	\$88,981.00

RANGE 50-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	\$39.82	\$3,185.54	\$6,902.00	\$82,824.00
		2	\$41.81	\$3,344.85	\$7,247.17	\$86,966.00
		3	\$43.90	\$3,512.08	\$7,609.50	\$91,314.00
		4	\$46.10	\$3,687.69	\$7,990.00	\$95,880.00
		5	\$48.40	\$3,872.08	\$8,389.50	\$100,674.00

RANGE 54-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Supervisor (ACSUP)	X	1	\$43.95	\$3,516.27	\$7,618.58	\$91,423.00
		2	\$46.15	\$3,692.08	\$7,999.50	\$95,994.00
		3	\$48.46	\$3,876.65	\$8,399.42	\$100,793.00
		4	\$50.88	\$4,070.50	\$8,819.42	\$105,833.00
		5	\$53.43	\$4,274.04	\$9,260.42	\$111,125.00

RANGE 56-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$46.18	\$3,694.27	\$8,004.25	\$96,051.00
		2	\$48.49	\$3,878.96	\$8,404.42	\$100,853.00
		3	\$50.91	\$4,072.92	\$8,824.67	\$105,896.00
		4	\$53.46	\$4,276.58	\$9,265.92	\$111,191.00
		5	\$56.13	\$4,490.38	\$9,729.17	\$116,750.00

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$19.81	\$1,584.45	\$3,432.98	\$41,195.72
		2	\$20.79	\$1,663.49	\$3,604.23	\$43,250.71
		3	\$21.83	\$1,746.74	\$3,784.61	\$45,415.30
		4	\$22.93	\$1,834.21	\$3,974.12	\$47,689.49
		5	\$24.07	\$1,925.90	\$4,172.77	\$50,073.28

RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$20.79	\$1,663.49	\$3,604.23	\$43,250.71
		2	\$21.83	\$1,746.74	\$3,784.61	\$45,415.30
		3	\$22.93	\$1,834.21	\$3,974.12	\$47,689.49
		4	\$24.07	\$1,925.90	\$4,172.77	\$50,073.28
		5	\$25.28	\$2,022.32	\$4,381.70	\$52,580.37

RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator I/II - Level I (CSPC) Public Safety Records Clerk (PSRC)	X	1	\$21.23	\$1,698.79	\$3,680.72	\$44,168.61
		2	\$22.30	\$1,783.63	\$3,864.52	\$46,374.30
		3	\$23.41	\$1,872.68	\$4,057.47	\$48,689.59
		4	\$24.58	\$1,966.47	\$4,260.68	\$51,128.18
		5	\$25.81	\$2,065.00	\$4,474.17	\$53,690.06

RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	\$22.30	\$1,783.63	\$3,864.52	\$46,374.30
		2	\$23.41	\$1,872.68	\$4,057.47	\$48,689.59
		3	\$24.58	\$1,966.47	\$4,260.68	\$51,128.18
		4	\$25.81	\$2,065.00	\$4,474.17	\$53,690.06
		5	\$27.10	\$2,168.28	\$4,697.94	\$56,375.25

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$23.41	\$1,872.68	\$4,057.47	\$48,689.59
		2	\$24.58	\$1,966.47	\$4,260.68	\$51,128.18
		3	\$25.81	\$2,065.00	\$4,474.17	\$53,690.06
		4	\$27.10	\$2,168.28	\$4,697.94	\$56,375.25
		5	\$28.46	\$2,276.82	\$4,933.12	\$59,197.44

RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH)	X	1	\$24.58	\$1,966.47	\$4,260.68	\$51,128.18
		2	\$25.81	\$2,065.00	\$4,474.17	\$53,690.06
		3	\$27.10	\$2,168.28	\$4,697.94	\$56,375.25
		4	\$28.46	\$2,276.82	\$4,933.12	\$59,197.44
		5	\$29.88	\$2,390.64	\$5,179.72	\$62,156.63

RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Program Coordinator I/II - Level II (CSPC2) Engineering Technician I/II - Level I (ENGT) GIS Technician (GIST) Information Systems Technician I (IST1)	X	1	\$27.10	\$2,168.28	\$4,697.94	\$56,375.25
		2	\$28.46	\$2,276.82	\$4,933.12	\$59,197.44
		3	\$29.88	\$2,390.64	\$5,179.72	\$62,156.63
		4	\$31.38	\$2,510.25	\$5,438.88	\$65,266.51
		5	\$32.95	\$2,635.66	\$5,710.59	\$68,527.10

RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	X	1	\$28.56	\$2,284.73	\$4,950.24	\$59,402.94
		2	\$29.99	\$2,399.07	\$5,197.99	\$62,375.83
		3	\$31.49	\$2,519.21	\$5,458.28	\$65,499.41
		4	\$33.06	\$2,645.14	\$5,731.14	\$68,773.70
		5	\$34.72	\$2,777.40	\$6,017.70	\$72,212.38

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Engineering Technician I/II - Level II (EGT2)	X	1	\$29.88	\$2,390.64	\$5,179.72	\$62,156.63
Information Systems Technician II (IST2)		2	\$31.38	\$2,510.43	\$5,439.26	\$65,271.08
		3	\$32.95	\$2,635.83	\$5,710.97	\$68,531.67
		4	\$34.60	\$2,767.83	\$5,996.96	\$71,963.50
		5	\$36.32	\$2,905.97	\$6,296.26	\$75,555.17
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	X	1	\$32.25	\$2,580.33	\$5,590.72	\$67,088.61
Code Compliance Officer I/II - Level I (CCO)		2	\$33.87	\$2,709.43	\$5,870.42	\$70,445.09
Community Services Supervisor (CSSV)		3	\$35.56	\$2,844.85	\$6,163.83	\$73,965.98
Crime Analyst (CRA)		4	\$37.34	\$2,987.11	\$6,472.08	\$77,664.96
PT Fire Inspector (FINS)		5	\$39.20	\$3,136.23	\$6,795.17	\$81,542.04
Performing Arts Center Supervisor (PACS)						
Planner I/II - Level I (PLNR1)						
Purchasing Agent (PAGT)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1	\$33.86	\$2,708.90	\$5,869.28	\$70,431.39
		2	\$35.55	\$2,844.32	\$6,162.69	\$73,952.28
		3	\$37.33	\$2,986.59	\$6,470.94	\$77,651.26
		4	\$39.20	\$3,135.71	\$6,794.03	\$81,528.34
		5	\$41.16	\$3,292.73	\$7,134.24	\$85,610.92
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector (BINS)	X	1	\$35.56	\$2,844.85	\$6,163.83	\$73,965.98
Environmental Coordinator (EVC)		2	\$37.34	\$2,987.11	\$6,472.08	\$77,664.96
Property and Records Supervisor (PARS)		3	\$39.20	\$3,136.23	\$6,795.17	\$81,542.04
		4	\$41.17	\$3,293.25	\$7,135.39	\$85,624.62
		5	\$43.22	\$3,457.65	\$7,491.58	\$89,899.01
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	\$37.34	\$2,987.11	\$6,472.08	\$77,664.96
Assistant Engineer (ASEN)		2	\$39.20	\$3,136.23	\$6,795.17	\$81,542.04
Code Compliance Officer I/II - Level II (CCO2)		3	\$41.17	\$3,293.25	\$7,135.39	\$85,624.62
Management Analyst (MANA)		4	\$43.22	\$3,457.65	\$7,491.58	\$89,899.01
Planner I/II - Level II (PLNR2)		5	\$45.38	\$3,630.48	\$7,866.05	\$94,392.59
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst (ISAN)	X	1	\$39.20	\$3,136.23	\$6,795.17	\$81,542.04
Senior Code Compliance Officer (SCCO)		2	\$41.17	\$3,293.25	\$7,135.39	\$85,624.62
		3	\$43.22	\$3,457.65	\$7,491.58	\$89,899.01
		4	\$45.38	\$3,630.48	\$7,866.05	\$94,392.59
		5	\$47.65	\$3,811.74	\$8,258.78	\$99,105.37
RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Project Manager (PMCD)	X	1	\$40.03	\$3,202.63	\$6,939.02	\$83,268.25
		2	\$42.04	\$3,362.81	\$7,286.08	\$87,433.01
		3	\$44.14	\$3,530.90	\$7,650.27	\$91,803.28
		4	\$46.34	\$3,707.41	\$8,032.73	\$96,392.78
		5	\$48.66	\$3,892.89	\$8,434.60	\$101,215.15

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Associate Engineer (CIVE)	X	1	\$41.14	\$3,291.15	\$7,130.82	\$85,569.82
Community Services Manager (CSMG)		2	\$43.19	\$3,455.55	\$7,487.02	\$89,844.21
Information Systems Operations Manager (ISOM)		3	\$45.35	\$3,628.38	\$7,861.48	\$94,337.79
Planner III - Housing Specialist (PLNR3H)		4	\$47.62	\$3,809.64	\$8,254.21	\$99,050.57
		5	\$50.00	\$4,000.38	\$8,667.50	\$104,009.94

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$16.66	\$1,333.11	\$2,888.40	\$34,660.85
	2	\$17.50	\$1,400.03	\$3,033.40	\$36,400.74
	3	\$18.38	\$1,470.11	\$3,185.24	\$38,222.83
	4	\$19.30	\$1,543.88	\$3,345.07	\$40,140.82
	5	\$20.27	\$1,621.34	\$3,512.89	\$42,154.71

RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$19.81	\$1,584.45	\$3,432.98	\$41,195.72
	2	\$20.79	\$1,663.49	\$3,604.23	\$43,250.71
	3	\$21.83	\$1,746.74	\$3,784.61	\$45,415.30
	4	\$22.93	\$1,834.21	\$3,974.12	\$47,689.49
	5	\$24.07	\$1,925.90	\$4,172.77	\$50,073.28

RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$21.70	\$1,735.68	\$3,760.63	\$45,127.60
	2	\$22.78	\$1,822.62	\$3,949.01	\$47,388.09
	3	\$23.92	\$1,913.78	\$4,146.52	\$49,758.18
	4	\$25.12	\$2,009.68	\$4,354.30	\$52,251.57
	5	\$26.38	\$2,110.32	\$4,572.35	\$54,868.26

RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$26.54	\$2,123.49	\$4,600.90	\$55,210.76
	2	\$27.87	\$2,229.93	\$4,831.51	\$57,978.15
	3	\$29.27	\$2,341.64	\$5,073.54	\$60,882.53
	4	\$30.73	\$2,458.61	\$5,326.99	\$63,923.92
	5	\$32.27	\$2,581.38	\$5,593.00	\$67,116.01

RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$29.30	\$2,343.74	\$5,078.11	\$60,937.33
Maintenance Worker II (MW2)	2	\$30.76	\$2,460.72	\$5,331.56	\$63,978.72
	3	\$32.29	\$2,583.49	\$5,597.57	\$67,170.81
	4	\$33.91	\$2,712.59	\$5,877.27	\$70,527.29
	5	\$35.60	\$2,848.01	\$6,170.68	\$74,048.18

RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$32.20	\$2,576.12	\$5,581.58	\$66,979.01
	2	\$33.81	\$2,704.68	\$5,860.15	\$70,321.79
	3	\$35.50	\$2,840.10	\$6,153.56	\$73,842.68
	4	\$37.27	\$2,981.84	\$6,460.66	\$77,527.96
	5	\$39.14	\$3,130.96	\$6,783.75	\$81,405.04

RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	\$33.02	\$2,641.45	\$5,723.15	\$68,677.80
Fleet Services Supervisor (FSS)	2	\$34.67	\$2,773.71	\$6,009.71	\$72,116.48
Instrumentation Technician (INST)	3	\$36.40	\$2,912.29	\$6,309.96	\$75,719.57
Supervising Maintenance Worker (SMW)	4	\$38.22	\$3,057.72	\$6,625.06	\$79,500.75
	5	\$40.13	\$3,210.53	\$6,956.14	\$83,473.73

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 26	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	5	\$26.76	\$2,140.77	\$4,638.33	\$55,660.00
RANGE 32	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$25.53	\$2,042.46	\$4,425.33	\$53,104.00
		2	\$26.81	\$2,144.58	\$4,646.58	\$55,759.00
		3	\$28.15	\$2,251.81	\$4,878.92	\$58,547.00
		4	\$29.56	\$2,364.42	\$5,122.92	\$61,475.00
		5	\$31.03	\$2,482.62	\$5,379.00	\$64,548.00
RANGE 34	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher I (PSD)	XD	1	\$26.82	\$2,145.88	\$4,649.42	\$55,793.00
PT Public Safety Dispatcher I (PTD) - Hourly		2	\$28.16	\$2,253.15	\$4,881.83	\$58,582.00
		3	\$29.57	\$2,365.81	\$5,125.92	\$61,511.00
		4	\$31.05	\$2,484.12	\$5,382.25	\$64,587.00
		5	\$32.60	\$2,608.31	\$5,651.33	\$67,816.00
RANGE 38	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher II (PSD2)	XD	1	\$29.61	\$2,368.65	\$5,132.08	\$61,585.00
PT Public Safety Dispatcher II (PTD2) - Hourly		2	\$31.09	\$2,487.08	\$5,388.67	\$64,664.00
		3	\$32.64	\$2,611.42	\$5,658.08	\$67,897.00
		4	\$34.28	\$2,742.00	\$5,941.00	\$71,292.00
		5	\$35.99	\$2,879.08	\$6,238.00	\$74,856.00
RANGE 46	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$36.07	\$2,885.96	\$6,252.92	\$75,035.00
		2	\$37.88	\$3,030.27	\$6,565.58	\$78,787.00
		3	\$39.77	\$3,181.77	\$6,893.83	\$82,726.00
		4	\$41.76	\$3,340.85	\$7,238.50	\$86,862.00
		5	\$43.85	\$3,507.88	\$7,600.42	\$91,205.00
		*6	\$43.86	\$3,508.61	\$7,601.99	\$91,223.82
RANGE 48	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer I (PSO1)	S	1	\$36.10	\$2,887.65	\$6,256.58	\$75,079.00
		2	\$37.90	\$3,032.04	\$6,569.42	\$78,833.00
		3	\$39.80	\$3,183.65	\$6,897.92	\$82,775.00
		4	\$41.79	\$3,342.85	\$7,242.83	\$86,914.00
		5	\$43.88	\$3,510.00	\$7,605.00	\$91,260.00
		6	\$46.07	\$3,685.50	\$7,985.25	\$95,823.00
RANGE 49	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer II (PSO2)	S	1	\$37.00	\$2,959.85	\$6,413.00	\$76,956.00
		2	\$38.85	\$3,107.85	\$6,733.67	\$80,804.00
		3	\$40.79	\$3,263.23	\$7,070.33	\$84,844.00
		4	\$42.83	\$3,426.42	\$7,423.92	\$89,087.00
		5	\$44.97	\$3,597.73	\$7,795.08	\$93,541.00
		6	\$47.22	\$3,777.62	\$8,184.83	\$98,218.00
RANGE 49a	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer III (PSO3)	S	1	\$38.29	\$3,063.46	\$6,637.50	\$79,650.00
		2	\$40.21	\$3,216.62	\$6,969.33	\$83,632.00
		3	\$42.22	\$3,377.46	\$7,317.83	\$87,814.00
		4	\$44.33	\$3,546.35	\$7,683.75	\$92,205.00
		5	\$46.55	\$3,723.65	\$8,067.92	\$96,815.00
		6	\$48.87	\$3,909.85	\$8,471.33	\$101,656.00

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 49b	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer IV (PSO4)	S	1	\$40.21	\$3,216.62	\$6,969.33	\$83,632.00
		2	\$42.22	\$3,377.46	\$7,317.83	\$87,814.00
		3	\$44.33	\$3,546.35	\$7,683.75	\$92,205.00
		4	\$46.55	\$3,723.65	\$8,067.92	\$96,815.00
		5	\$48.87	\$3,909.85	\$8,471.33	\$101,656.00
		6	\$51.32	\$4,105.35	\$8,894.92	\$106,739.00

RANGE FIRE 48	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer I (FPSO1)	S	1	\$25.01	\$2,808.78	\$6,085.68	\$73,028.21
		2	\$26.26	\$2,949.22	\$6,389.97	\$76,679.67
		3	\$27.57	\$3,096.69	\$6,709.50	\$80,513.99
		4	\$28.95	\$3,251.54	\$7,044.99	\$84,539.93
		5	\$30.40	\$3,414.12	\$7,397.27	\$88,767.22
		6	\$31.92	\$3,584.83	\$7,767.13	\$93,205.58

RANGE FIRE 49	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer II (FPSO2)	S	1	\$25.63	\$2,879.00	\$6,237.83	\$74,853.94
		2	\$26.92	\$3,022.95	\$6,549.74	\$78,596.83
		3	\$28.26	\$3,174.10	\$6,877.21	\$82,526.48
		4	\$29.68	\$3,332.83	\$7,221.13	\$86,653.58
		5	\$31.16	\$3,499.46	\$7,582.16	\$90,985.92
		6	\$32.72	\$3,674.43	\$7,961.26	\$95,535.16

RANGE FIRE 49a	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer III (FPSO3)	S	1	\$26.53	\$2,979.78	\$6,456.20	\$77,474.35
		2	\$27.86	\$3,128.75	\$6,778.97	\$81,347.58
		3	\$29.25	\$3,285.21	\$7,117.95	\$85,415.35
		4	\$30.71	\$3,449.48	\$7,473.87	\$89,686.41
		5	\$32.25	\$3,621.94	\$7,847.54	\$94,170.49
		6	\$33.86	\$3,803.05	\$8,239.94	\$98,879.25

RANGE FIRE 49b	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer IV (FPSO4)	S	1	\$27.86	\$3,128.75	\$6,778.97	\$81,347.58
		2	\$29.25	\$3,285.21	\$7,117.95	\$85,415.35
		3	\$30.71	\$3,449.48	\$7,473.87	\$89,686.41
		4	\$32.25	\$3,621.94	\$7,847.54	\$94,170.49
		5	\$33.86	\$3,803.05	\$8,239.94	\$98,879.25
		6	\$35.56	\$3,993.21	\$8,651.95	\$103,823.41

RANGE 57	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$45.08	\$3,606.31	\$7,813.67	\$93,764.00
		2	\$47.33	\$3,786.62	\$8,204.33	\$98,452.00
		3	\$49.70	\$3,975.96	\$8,614.58	\$103,375.00
		4	\$52.18	\$4,174.73	\$9,045.25	\$108,543.00
		5	\$54.79	\$4,383.50	\$9,497.58	\$113,971.00
		6	\$57.53	\$4,602.65	\$9,972.42	\$119,669.00
		*7	\$60.44	\$4,835.16	\$10,476.18	\$125,714.10

RANGE FIRE 57	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$31.23	\$3,507.80	\$7,600.24	\$91,202.82
		2	\$32.80	\$3,683.18	\$7,980.23	\$95,762.77
		3	\$34.44	\$3,867.36	\$8,379.27	\$100,551.30
		4	\$36.16	\$4,060.70	\$8,798.18	\$105,578.13
		5	\$37.97	\$4,263.76	\$9,238.16	\$110,857.87
		6	\$39.86	\$4,476.93	\$9,700.02	\$116,400.23
		*7	\$41.88	\$4,703.08	\$10,190.02	\$122,280.20

*Inactive salary rate; available only to current y-rated employees

**Hourly rate based on 2,920 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Miscellaneous Part-Time Hourly Positions

RANGE 38	STEP 1	STEP 2	STEP 3
PT Pool Cashier (PTPC) ²	\$13.00	\$13.50	\$14.00
RANGE 43	STEP 1	STEP 2	STEP 3
PT Box Office Assistant (PTBA) ¹	\$13.50	\$14.00	\$14.50
PT Community Services Leader (PTCSL) ²			
PT Facility Attendant (PTFA) ¹			
PT Swim Instructor (PTIL) ²			
RANGE 45	STEP 1	STEP 2	STEP 3
PT Animal Shelter Assistant (ASA) ¹	\$14.50	\$15.00	\$15.50
PT Arts Center House Manager (PTHM) ¹			
PT Lifeguard (PTLC) ²			
PT Senior Community Services Leader (PTSCSL) ²			
PT Senior Facility Attendant (PTSFA) ¹			
PT Senior Swim Instructor (PTSIL) ²			
PT Theatre Technician I (PTT1) ¹			
RANGE 53	STEP 1	STEP 2	STEP 3
PT Custodian (PTC) ¹	\$15.75	\$16.25	\$16.75
PT Lead Animal Shelter Assistant (LASA) ¹			
PT Office Assistant (PTO1) ¹			
PT Seasonal Maintenance Assistant (SMA) ²			
PT Senior Lifeguard (PTSRL) ²			
PT Theatre Technician II (PTT2) ¹			
RANGE 59	STEP 1	STEP 2	STEP 3
PT Administrative Intern (PTAI) ¹	\$16.50	\$17.00	\$17.50
PT Community Services Coordinator (PTCSC) ¹			
PT Lead Custodian (PTCL) ¹			
PT Pool Manager (PTPMGR) ²			
PT Senior Office Assistant (PTO2) ¹			
RANGE 63	STEP 1	STEP 2	STEP 3
PT Public Safety Records Clerk (PTPSRC) ¹	\$20.50	\$21.00	\$21.50
RANGE 68	STEP 1	STEP 2	STEP 3
PT Information Systems Assistant (PTIS) ¹	\$24.50	\$25.00	\$25.50
MISCELLANEOUS	HOURLY RANGE		
PT Building Inspector (PTBI)	\$31.15 - \$37.86		
PT Capital Improvement Project Manager (PTCIP)	\$46.56 - \$56.59		
PT General Plan Project Manager (PTGPPM)	\$41.14 - \$50.00		
PT Project Coordinator (PTPJC)	\$39.58 - \$48.11		
PT Public Works Inspector (PTPWI)	\$29.66 - \$36.05		
PT Residential Building Plans Examiner (PTRBP)	\$33.85 - \$41.14		
PT Technical Advisor (PTTA)	\$14.25 - \$47.50		
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00		

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

^[1] A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.

^[2] A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
***Uniform Allowance (Director of Public Safety)	\$1,080/year
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
*In-District (non-pensionable)	\$150/month
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
***Uniform Allowance	\$1,080/year
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 15%
Acting Commander	10% - 15%
Bilingual	\$175/month
Canine Handler	3.0%
Detective	5.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$1,080/year (sworn); \$540/year (CSO)
Service Employees' International Union (SEIU)	Amount/Percentage
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

*Inactive stipend; closed to new hires
**Only one POST stipend paid per employee
***Only pensionable for classic PERS members