#### **RESOLUTION NO. 2020-072**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED JULY 19, 2020

**WHEREAS**, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City of Rohnert Park Current Pay Rates and Ranges document dated June 21, 2020 on June 23, 2020 pursuant to Resolution No. 2020-056 and position and salary changes have been subsequently approved and/or require updating; and

WHEREAS, staff recommends that the City Council adopt the City of Rohnert Park Current Pay Rates and Ranges document revised July 19, 2020 attached hereto as Exhibit "A."

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Current Pay Rates and Ranges revised July 19, 2020 attached hereto as Exhibit "A" and incorporated by this reference.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 28th day of July 2020.

CITY OF ROHNERT PARK

Joseph T. Callinan, Mayor

ATTEST:

Sylvia Lopez Cuevas, Acting City Clerk

Attachments: Exhibit A

ADAMS: Aye BELFORTE: Ayen STAFFORD: Ayen Mackenzie: Ayen Callinan: Ayes: (4) NOES: (4) ABSENT: (1) ABSTAIN: (5)

### Exhibit A



# CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES

Revised July 19, 2020

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$223.41	\$484.06	
СМ	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A		,		\$19,519.10	\$234,229.21
(By Employment Contract)	.,,,,				*\$20,675.10	\$248,101.25
RANGE 78M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A	1	\$81.88	\$6,550.72	\$14,193.23	\$170,318.74
(By Employment Contract)	•	2	\$85.98	\$6,878.26	\$14,902.90	\$178,834.78
		3	\$90.28	\$7,222.20	\$15,648.10	\$187,777.24
		4	\$94.79	\$7,583.30	\$16,430.47	\$197,165.69
		5	\$99.53	\$7,962.45	\$17,251.99	\$207,023.82
RANGE 77M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$79.89	\$6,390.95	\$13,847.06	\$166,164.75
(By Employment Contract)		2	\$83.88	\$6,710.53	\$14,539.48	\$174,473.76
(By Employment Contract)		3	\$88.08	\$7,046.03	\$15,266.40	\$183,196.83
		4	\$92.48	\$7,398.33	\$16,029.72	\$192,356.62
		5	\$97.10	\$7,768.26	\$16,831.23	\$201,974.76
RANGE 74M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	М	1	\$74.18	\$5,934.66	\$12,858.43	\$154,301.21
Director of Public Works and Community		2	\$77.89	\$6,231.38	\$13,501.33	\$162,015.91
Services (PWCS)		3	\$81.79	\$6,542.96	\$14,176.41	\$170,116.86
2555 (55)		4	\$85.88	\$6,870.10	\$14,885.22	\$178,622.60
		5	\$90.17	\$7,213.61	\$15,629.48	\$187,553.73
RANGE 71M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	М	1	\$68.89	\$5,510.90	\$11,940.28	\$143,283.30
Human Resources Director (HRDIR)		2	\$72.33	\$5,786.46	\$12,537.33	\$150,447.98
,		3	\$75.95	\$6,075.77	\$13,164.17	\$157,970.07
		4	\$79.74	\$6,379.58	\$13,822.43	\$165,869.14
		5	\$83.73	\$6,698.53	\$14,513.47	\$174,161.67
RANGE 66M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$60.89	\$4,870.83	\$10,553.47	\$126,641.59
		2	\$63.93	\$5,114.39	\$11,081.17	\$132,974.03
		3	\$67.13	\$5,370.10	\$11,635.22	\$139,622.68
		4	\$70.48	\$5,638.62	\$12,217.00	\$146,604.02
		5	\$74.01	\$5,920.52	\$12,827.79	\$153,933.50
RANGE 62M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	М	1	\$55.16	\$4,412.76	\$9,560.98	\$114,731.70
Deputy Director of Community Services (DDCS)		2	\$57.92	\$4,633.38	\$10,038.98	\$120,467.77
Information Systems Operations Manager (ISOM)		3	\$60.81	\$4,865.05	\$10,540.93	\$126,491.21
Planning Manager (PLMG)		4	\$63.85	\$5,108.29	\$11,067.95	\$132,815.41
		5	\$67.05	\$5,363.73	\$11,621.40	\$139,456.85
RANGE 61M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
PW Operations Manager - Utilities (PWOMU)	М	1	\$53.81	\$4,305.12	\$9,327.77	\$111,933.19
		2	\$56.50	\$4,520.35	\$9,794.10	\$117,529.18
		3	\$59.33	\$4,746.40	\$10,283.86	\$123,406.36
		4	\$62.30	\$4,983.69	\$10,798.01	\$129,576.06
		5	\$65.41	\$5,232.88	\$11,337.90	\$136,054.76

<sup>\*</sup>Inactive salary rate; available only to current y-rated employees

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

RANGE 60M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Chief Building Official (CBO)	M	1	\$52.50	\$4,200.10	\$9,100.22	\$109,202.66
PW Operations Manager - General Services (PWOMG)		2	\$55.13	\$4,410.10	\$9,555.22	\$114,662.69
Two perations manager centeral services (FWSMe)		3	\$57.88	\$4,630.60	\$10,032.97	\$120,395.67
		4	\$60.78	\$4,862.15	\$10,534.67	\$126,416.02
		5	\$63.82	\$5,105.27	\$11,061.43	\$132,737.13
RANGE 58M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Civilian Fire Marshal (CFM)	М	1	\$49.97	\$3,997.71	\$8,661.70	\$103,940.39
Support Services Manager (SSMG)		2	\$52.47	\$4,197.61	\$9,094.81	\$109,137.77
		3	\$55.09	\$4,407.49	\$9,549.56	\$114,594.71
		4	\$57.85	\$4,627.87	\$10,027.05	\$120,324.60
		5	\$60.74	\$4,859.26	\$10,528.40	\$126,340.83
		*6	\$61.24	\$4,899.21	\$10,614.95	\$127,379.44
RANGE 55M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	М	1	\$46.40	\$3,712.28	\$8,043.27	\$96,519.24
		2	\$48.72	\$3,897.92	\$8,445.49	\$101,345.82
		3	\$51.16	\$4,092.78	\$8,867.70	\$106,412.39
		4	\$53.72	\$4,297.44	\$9,311.11	\$111,733.37
		5	\$56.40	\$4,512.31	\$9,776.67	\$117,320.09
		*6	\$61.24	\$4,899.21	\$10,614.95	\$127,379.44
RANGE 54M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	М	1	\$45.27	\$3,621.76	\$7,847.14	\$94,165.69
		2	\$47.54	\$3,802.84	\$8,239.49	\$98,873.82
		3	\$49.91	\$3,992.95	\$8,651.40	\$103,816.79
		4	\$52.41	\$4,192.62	\$9,084.00	\$109,007.99
		5	\$55.03	\$4,402.26	\$9,538.23	\$114,458.75
Rohnert Park Public	Safety Ma	nagers' Ass	sociation (RPP	SMA)		
RANGE 96P	CLASS	STEP	Hourly	Biweekly	Monthly	Annually

RANGE 96P	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Deputy Chief (DCPS)	Р	1	\$69.05	\$5,523.62	\$11,967.84	\$143,614.03
		2	\$72.50	\$5,799.80	\$12,566.23	\$150,794.73
		3	\$76.12	\$6,089.79	\$13,194.54	\$158,334.48
		4	\$79.93	\$6,394.28	\$13,854.27	\$166,251.20
		5	\$83.92	\$6,713.99	\$14,546.98	\$174,563.75
RANGE 95P	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 95P Public Safety Lieutenant (LIEU)	<b>CLASS</b> P	STEP 1	<b>Hourly</b> \$58.27	<b>Biweekly</b> \$4,661.44	<b>Monthly</b> \$10,099.78	<b>Annually</b> \$121,197.36
		STEP 1 2				
		1	\$58.27	\$4,661.44	\$10,099.78	\$121,197.36
		1 2	\$58.27 \$61.18	\$4,661.44 \$4,894.17	\$10,099.78 \$10,604.04	\$121,197.36 \$127,248.50
		1 2 3	\$58.27 \$61.18 \$64.23	\$4,661.44 \$4,894.17 \$5,138.40	\$10,099.78 \$10,604.04 \$11,133.21	\$121,197.36 \$127,248.50 \$133,598.48

<sup>\*</sup>Inactive salary rate; available only to current y-rated employees

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 30CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I (AACU1)	Х	1	\$25.03	\$2,002.36	\$4,338.45	\$52,061.35
		2	\$26.28	\$2,102.51	\$4,555.43	\$54,665.19
		3	\$27.60	\$2,207.61	\$4,783.15	\$57 <i>,</i> 397.78
		4	\$28.98	\$2,318.02	\$5,022.37	\$60,268.39
		5	\$30.42	\$2,433.89	\$5,273.43	\$63,281.14
RANGE 34CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant II (AACU)	Х	1	\$27.63	\$2,210.26	\$4,788.90	\$57,466.79
		2	\$29.01	\$2,320.75	\$5,028.29	\$60,339.46
		3	\$30.46	\$2,436.78	\$5,279.69	\$63,356.33
		4	\$31.98	\$2,558.64	\$5,543.72	\$66,524.61
		5	\$33.58	\$2,686.56	\$5,820.87	\$69,850.48
RANGE 36CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician II (ACT2)	X	1	\$29.03	\$2,322.14	\$5,031.29	\$60,375.51
, 1000 a. 1. 1. (1. 10	,	2	\$30.48	\$2,438.25	\$5,282.87	\$63,394.44
		3	\$32.00	\$2,560.14	\$5,546.98	\$66,563.75
		4	\$33.60	\$2,688.18	\$5,824.39	\$69,892.71
		5	\$35.28	\$2,822.56	\$6,115.54	\$73,386.47
RANGE 37CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	\$29.75	\$2,380.17	\$5,157.04	\$61,884.46
numan resources recimician (nri)	^	2	\$31.24	\$2,499.22	\$5,414.97	\$64,979.61
		3	\$32.80	\$2,624.16	\$5,685.69	\$68,228.23
		4	\$34.44	\$2,755.37	\$5,969.97	\$71,639.59
		5	\$36.16	\$2,893.15	\$6,268.49	\$75,221.93
RANGE 40CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Accounting Technician (SACT)	X	1	\$32.04	\$2,563.19	\$5,553.59	\$66,643.06
Deputy City Clerk (DCC)		2	\$33.64	\$2,691.35	\$5,831.26	\$69,975.11
• • • • • • • • • • • • • • • • • • • •		3	\$35.32	\$2,825.92	\$6,122.84	\$73,474.02
		4	\$37.09	\$2,967.23	\$6,429.00	\$77,148.03
		5	\$38.94	\$3,115.59	\$6,750.45	\$81,005.38
RANGE 45-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Clerk (ACCL)	Х	1	\$36.25	\$2,900.04	\$6,283.43	\$75,401.15
, , , ,		2	\$38.06	\$3,045.04	\$6,597.58	\$79,170.95
			\$30.00	73,073.07		
		3	\$39.97	\$3,197.28	\$6,927.44	\$83,129.24
		3 4			\$6,927.44 \$7,273.86	
			\$39.97	\$3,197.28		\$87,286.32
RANGE 50CF	CLASS	4 5	\$39.97 \$41.96 \$44.06	\$3,197.28 \$3,357.17 \$3,525.02	\$7,273.86 \$7,637.54	\$87,286.32 \$91,650.43
	CLASS X	4 5 STEP	\$39.97 \$41.96 \$44.06	\$3,197.28 \$3,357.17 \$3,525.02 Biweekly	\$7,273.86 \$7,637.54 <b>Monthly</b>	\$87,286.32 \$91,650.43 <b>Annually</b>
	CLASS X	4 5 STEP 1	\$39.97 \$41.96 \$44.06	\$3,197.28 \$3,357.17 \$3,525.02	\$7,273.86 \$7,637.54	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72
		4 5 STEP	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98
		4 5 STEP 1 2	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42
		4 5 STEP 1 2 3	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40
Human Resources Analyst (HRA)	Х	4 5 STEP 1 2 3 4 5	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22 \$47.48 \$49.85	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44 \$3,798.32 \$3,988.24	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79 \$8,229.70 \$8,641.19	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40 \$103,694.22
Human Resources Analyst (HRA)  RANGE 54CF	X CLASS	4 5 STEP 1 2 3 4 5	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22 \$47.48 \$49.85	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44 \$3,798.32 \$3,988.24 <b>Biweekly</b>	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79 \$8,229.70 \$8,641.19 <b>Monthly</b>	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40 \$103,694.22 <b>Annually</b>
Human Resources Analyst (HRA)  RANGE 54CF	Х	4 5 STEP 1 2 3 4 5 STEP	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22 \$47.48 \$49.85 <b>Hourly</b> \$45.27	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44 \$3,798.32 \$3,988.24 <b>Biweekly</b> \$3,621.76	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79 \$8,229.70 \$8,641.19 <b>Monthly</b> \$7,847.14	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40 \$103,694.22 <b>Annually</b> \$94,165.69
Human Resources Analyst (HRA)  RANGE 54CF	X CLASS	4 5 STEP 1 2 3 4 5	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22 \$47.48 \$49.85	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44 \$3,798.32 \$3,988.24 <b>Biweekly</b> \$3,621.76 \$3,802.84	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79 \$8,229.70 \$8,641.19 <b>Monthly</b> \$7,847.14 \$8,239.49	\$87,286.32 \$91,650.43 <b>Annually</b> \$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40 \$103,694.22 <b>Annually</b> \$94,165.69 \$98,873.82
RANGE 50CF  Human Resources Analyst (HRA)  RANGE 54CF  Accounting Supervisor (ACSUP)	X CLASS	4 5 STEP 1 2 3 4 5 STEP 1 2	\$39.97 \$41.96 \$44.06 <b>Hourly</b> \$41.01 \$43.06 \$45.22 \$47.48 \$49.85 <b>Hourly</b> \$45.27 \$47.54	\$3,197.28 \$3,357.17 \$3,525.02 <b>Biweekly</b> \$3,281.10 \$3,445.19 \$3,617.44 \$3,798.32 \$3,988.24 <b>Biweekly</b> \$3,621.76	\$7,273.86 \$7,637.54 <b>Monthly</b> \$7,109.06 \$7,464.58 \$7,837.79 \$8,229.70 \$8,641.19 <b>Monthly</b> \$7,847.14	\$85,308.72 \$89,574.98 \$94,053.42 \$98,756.40 \$103,694.22

### CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 56CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	Х	1	\$47.56	\$3,805.10	\$8,244.38	\$98,932.53
		2	\$49.94	\$3,995.33	\$8,656.55	\$103,878.59
		3	\$52.44	\$4,195.11	\$9,089.41	\$109,072.88
		4	\$55.06	\$4,404.87	\$9,543.89	\$114,526.73
		5	\$57.81	\$4,625.10	\$10,021.04	\$120,252.50

### CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 22RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant (OFAS)	X	1	\$20.54	\$1,643.44	\$3,560.80	\$42,729.55
		2	\$21.57	\$1,725.61	\$3,738.81	\$44,865.77
		3	\$22.65	\$1,811.89	\$3,925.76	\$47,109.11
		4	\$23.78	\$1,902.49	\$4,122.06	\$49,464.72
		5	\$24.97	\$1,997.61	\$4,328.15	\$51,937.75
RANGE 26RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$22.68	\$1,814.07	\$3,930.48	\$47,165.76
,		2	\$23.81	\$1,904.75	\$4,126.95	\$49,523.43
		3	\$25.00	\$1,999.98	\$4,333.30	\$51,999.55
		4	\$26.25	\$2,099.97	\$4,549.94	\$54,599.27
		5	\$27.56	\$2,204.99	\$4,777.48	\$57,329.80
RANGE 30RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Assistant (ACAS)	Х	1	\$25.03	\$2,002.36	\$4,338.45	\$52,061.35
Administrative Assistant I (ADAS1)		2	\$26.28	\$2,102.51	\$4,555.43	\$54,665.19
Public Safety Records Clerk (PSRC)		3	\$27.60	\$2,207.61	\$4,783.15	\$57,397.78
rubile Safety Necords Clerk (FSNC)		4	\$28.98	\$2,318.02	\$5,022.37	\$60,268.39
		5	\$30.42	\$2,433.89	\$5,273.43	\$63,281.14
		*6	\$30.78	\$2,462.36	\$5,335.11	\$64,021.33
RANGE 32RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician I (ACTC1)	Х	1	\$26.30	\$2,103.74	\$4,558.09	\$54,697.12
Community Service Program Coordinator (CSPCO)		2	\$27.61	\$2,208.91	\$4,785.98	\$57,431.77
Theater Services Coordinator (TSCO)		3	\$28.99	\$2,319.36	\$5,025.28	\$60,303.41
, ,		4	\$30.44	\$2,435.36	\$5,276.60	\$63,319.25
		5	\$31.96	\$2,557.09	\$5,540.37	\$66,484.44
RANGE 34RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 34RP Administrative Assistant II (ADAS2)	CLASS X	STEP 1	<b>Hourly</b> \$27.63	<b>Biweekly</b> \$2,210.26	<b>Monthly</b> \$4,788.90	<b>Annually</b> \$57,466.79
		1	\$27.63	\$2,210.26	\$4,788.90	\$57,466.79
		1 2	\$27.63 \$29.01	\$2,210.26 \$2,320.75	\$4,788.90 \$5,028.29	\$57,466.79 \$60,339.46
		1 2 3	\$27.63 \$29.01 \$30.46	\$2,210.26 \$2,320.75 \$2,436.78	\$4,788.90 \$5,028.29 \$5,279.69	\$57,466.79 \$60,339.46 \$63,356.33
		1 2 3 4	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61
Administrative Assistant II (ADAS2)  RANGE 35RP		1 2 3 4 5	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 Biweekly	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually
Administrative Assistant II (ADAS2)	Х	1 2 3 4 5	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91
Administrative Assistant II (ADAS2)  RANGE 35RP	X CLASS	1 2 3 4 5 *6	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 Biweekly	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 <b>Monthly</b> \$4,908.55 \$5,154.03	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually
Administrative Assistant II (ADAS2)  RANGE 35RP  Community Development Technician (CDTC)	X CLASS	1 2 3 4 5 *6 STEP	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 <b>Monthly</b> \$4,908.55 \$5,154.03 \$5,411.71	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61
RANGE 35RP  Community Development Technician (CDTC) Engineering Technician I (ENGT)	X CLASS	1 2 3 4 5 *6 STEP 1 2	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 <b>Monthly</b> \$4,908.55 \$5,154.03	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 <b>Annually</b> \$58,902.61 \$61,848.41
RANGE 35RP  Community Development Technician (CDTC) Engineering Technician I (ENGT)	X CLASS	1 2 3 4 5 *6 STEP 1 2 3	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 <b>Monthly</b> \$4,908.55 \$5,154.03 \$5,411.71	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 <b>Annually</b> \$58,902.61 \$61,848.41 \$64,940.47
RANGE 35RP  Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b>	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2)	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 <b>Hourly</b> \$29.03	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN)	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP 1 2	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 <b>Hourly</b> \$29.03 \$30.48	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 <b>Annually</b> \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 <b>Annually</b> \$60,375.51 \$63,394.44
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT)	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP 1 2	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 <b>Hourly</b> \$29.03 \$30.48 \$32.00	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN)	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly \$29.03 \$30.48 \$32.00 \$33.60	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98 \$5,824.39	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT)	CLASS X	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 <b>Hourly</b> \$29.03 \$30.48 \$32.00	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)  RANGE 38RP	CLASS X CLASS	1 2 3 4 5 *6 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 <b>Hourly</b> \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 <b>Hourly</b> \$29.03 \$30.48 \$32.00 \$35.28 <b>Hourly</b>	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18 \$2,822.56 <b>Biweekly</b>	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,282.87 \$5,546.98 \$5,824.39 \$6,115.54	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71 \$73,386.47 Annually
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 5 STEP 1	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly \$29.03 \$30.48 \$32.00 \$33.60 \$35.28	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18 \$2,822.56 <b>Biweekly</b> \$2,439.71	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98 \$5,824.39 \$6,115.54 Monthly \$5,286.05	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71 \$73,386.47 Annually \$63,432.55
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)  RANGE 38RP	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 5 STEP 1 2 STEP 1	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly \$29.03 \$30.48 \$32.00 \$33.60 \$35.28 Hourly	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18 \$2,822.56 <b>Biweekly</b> \$2,439.71 \$2,561.69	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98 \$5,824.39 \$6,115.54 Monthly \$5,286.05 \$5,286.05 \$5,550.33	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71 \$73,386.47 Annually \$63,432.55 \$66,603.92
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)  RANGE 38RP	CLASS X CLASS	1 2 3 4 5 **6 STEP 1 2 3 4 5 5 STEP 1 2 3 3 4 5 5 STEP 1 2 3 3 4 5 5 STEP 1 2 3 3 5 STEP 1 2 5 STE	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly \$29.03 \$30.48 \$32.00 \$33.60 \$35.28 Hourly \$30.50 \$32.02 \$33.62	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18 \$2,822.56 <b>Biweekly</b> \$2,439.71 \$2,689.77	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98 \$5,824.39 \$6,115.54 Monthly \$5,286.05 \$5,550.33 \$5,827.83	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71 \$73,386.47 Annually \$63,432.55 \$66,603.92 \$69,933.91
RANGE 35RP Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician (GIST)  RANGE 36RP Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)  RANGE 38RP	CLASS X CLASS	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 5 STEP 1 2 STEP 1	\$27.63 \$29.01 \$30.46 \$31.98 \$33.58 \$33.93 Hourly \$28.32 \$29.73 \$31.22 \$32.78 \$34.42 Hourly \$29.03 \$30.48 \$32.00 \$33.60 \$35.28 Hourly	\$2,210.26 \$2,320.75 \$2,436.78 \$2,558.64 \$2,686.56 \$2,714.73 <b>Biweekly</b> \$2,265.49 \$2,378.79 \$2,497.71 \$2,622.62 \$2,753.74 <b>Biweekly</b> \$2,322.14 \$2,438.25 \$2,560.14 \$2,688.18 \$2,822.56 <b>Biweekly</b> \$2,439.71 \$2,561.69	\$4,788.90 \$5,028.29 \$5,279.69 \$5,543.72 \$5,820.87 \$5,881.91 Monthly \$4,908.55 \$5,154.03 \$5,411.71 \$5,682.34 \$5,966.45 Monthly \$5,031.29 \$5,282.87 \$5,546.98 \$5,824.39 \$6,115.54 Monthly \$5,286.05 \$5,286.05 \$5,550.33	\$57,466.79 \$60,339.46 \$63,356.33 \$66,524.61 \$69,850.48 \$70,582.91 Annually \$58,902.61 \$61,848.41 \$64,940.47 \$68,188.06 \$71,597.36 Annually \$60,375.51 \$63,394.44 \$66,563.75 \$69,892.71 \$73,386.47 Annually \$63,432.55 \$66,603.92

<sup>\*</sup>Inactive salary rate; available only to current y-rated employees

### CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 39RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Engineering Technician II (EGT2)	Х	1	\$31.26	\$2,500.68	\$5,418.14	\$65,017.72
Information Systems Technician I (IST1)		2	\$32.82	\$2,625.71	\$5,689.03	\$68,268.40
		3	\$34.46	\$2,756.99	\$5,973.49	\$71,681.82
		4	\$36.19	\$2,894.85	\$6,272.19	\$75,266.22
		5	\$38.00	\$3,039.61	\$6,585.82	\$79,029.84
RANGE 41RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Crime Analyst (CRA)	Х	1	\$32.84	\$2,627.29	\$5,692.47	\$68,309.60
Fire Inspector (FINS)		2	\$34.48	\$2,758.66	\$5,977.09	\$71,725.08
		3	\$36.21	\$2,896.60	\$6,275.96	\$75,311.54
		4	\$38.02	\$3,041.39	\$6,589.68	\$79,076.19
		5	\$39.92	\$3,193.48	\$6,919.20	\$83,030.36
		*6	\$40.38	\$3,230.32	\$6,999.03	\$83,988.30
RANGE 42RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant Planner (PLNR1)	Х	1	\$33.66	\$2,692.97	\$5,834.78	\$70,017.34
Building Inspector I (BINS)		2	\$35.35	\$2,827.63	\$6,126.53	\$73,518.31
Code Compliance Officer I (CCO)		3	\$37.11	\$2,969.01	\$6,432.87	\$77,194.38
Public Works Inspector I (PWIN)		4	\$38.97	\$3,117.45	\$6,754.48	\$81,053.79
		5	\$40.92	\$3,273.30	\$7,092.15	\$85,105.81
DANICE 42DD	CLASS	CTED		D' 11		
RANGE 43RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	Х	1	\$34.50	\$2,760.28	\$5,980.61	\$71,767.31
		2	\$36.23	\$2,898.30	\$6,279.65	\$75,355.83
		3	\$38.04	\$3,043.21	\$6,593.63	\$79,123.57
		4	\$39.94	\$3,195.38	\$6,923.32	\$83,079.80
		5	\$41.94	\$3,355.15	\$7,269.48	\$87,233.79
RANGE 44RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	Χ	1	\$35.37	\$2,829.29	\$6,130.13	\$73,561.57
Community Services Supervisor (CSSV)		2	\$37.13	\$2,970.76	\$6,436.64	\$77,239.70
Management Analyst I (MANA1)		3	\$38.99	\$3,119.32	\$6,758.52	\$81,102.20
Performing Arts Center Manager (PACM)		4	\$40.94	\$3,275.28	\$7,096.44	\$85,157.31
Property and Records Supervisor (PARS)		5	\$42.99	\$3,439.01	\$7,451.19	\$89,414.30
Purchasing Agent (PAGT)		*6	\$44.52	\$3,561.38	\$7,716.33	\$92,595.98
RANGE 46RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector II (BINS2)	Χ	1	\$37.16	\$2,972.54	\$6,440.50	\$77,286.05
Code Compliance Officer II (CCO2)		2	\$39.01	\$3,121.18	\$6,762.55	\$81,150.61
Environmental Coordinator (EVC)		3	\$40.97	\$3,277.22	\$7,100.65	\$85,207.78
Public Works Inspector II (PWIN2)		4	\$43.01	\$3,441.07	\$7,455.66	\$89,467.86
		5	\$45.16	\$3,613.12	\$7,828.43	\$93,941.15
RANGE 47RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	Х	1	\$38.09	\$3,046.86	\$6,601.53	\$79,218.33
		2	\$39.99	\$3,199.18	\$6,931.56	\$83,178.68
		3	\$41.99	\$3,359.15	\$7,278.15	\$87,337.82
		4	\$44.09	\$3,527.12	\$7,642.09	\$91,705.02
		5	\$46.29	\$3,703.44	\$8,024.13	\$96,289.55
		*6	\$46.74	\$3,739.40	\$8,102.03	\$97,224.37

<sup>\*</sup>Inactive salary rate; available only to current y-rated employees

#### CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 48RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Associate Planner (PLNR2)	X	1	\$39.04	\$3,123.00	\$6,766.50	\$81,197.99
		2	\$40.99	\$3,279.16	\$7 <i>,</i> 104.85	\$85,258.25
		3	\$43.04	\$3,443.13	\$7,460.12	\$89,521.42
		4	\$45.19	\$3,615.30	\$7,833.15	\$93,997.80
		5	\$47.45	\$3,796.07	\$8,224.81	\$98,697.69
DANCE FORD	CLACC	CTED	U l	Diama dala	8.0 4.1- 1	A
RANGE 50RP	CLASS X	STEP	<b>Hourly</b> \$41.01	Biweekly	Monthly	Annually
Assistant Engineer (ASEN)	Х	1		\$3,281.10	\$7,109.06	\$85,308.72
Management Analyst II (MANA2)		2	\$43.06	\$3,445.19	\$7,464.58	\$89,574.98
Senior Code Compliance Officer (SCCO)		3	\$45.22	\$3,617.44 \$3,798.32	\$7,837.79 \$8,229.70	\$94,053.42
		4	\$47.48			\$98,756.40
		5	\$49.85	\$3,988.24	\$8,641.19	\$103,694.22
RANGE 51RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst (ISAN)	Х	1	\$42.04	\$3,363.15	\$7,286.82	\$87,441.85
		2	\$44.14	\$3,531.32	\$7,651.18	\$91,814.20
		3	\$46.35	\$3,707.88	\$8,033.74	\$96,404.91
		4	\$48.67	\$3,893.28	\$8,435.44	\$101,225.31
		5	\$51.10	\$4,087.91	\$8,857.14	\$106,285.70
			•	1 ,		
			·	, ,,	. ,	
RANGE 52RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 52RP Housing Administrator (HOAD)	CLASS X		<b>Hourly</b> \$43.09	<b>Biweekly</b> \$3,447.21	<b>Monthly</b> \$7,468.96	
		STEP 1 2	<b>Hourly</b> \$43.09 \$45.24	<b>Biweekly</b> \$3,447.21 \$3,619.58	<b>Monthly</b> \$7,468.96 \$7,842.42	<b>Annually</b> \$89,627.51 \$94,109.04
		STEP	### ##################################	<b>Biweekly</b> \$3,447.21 \$3,619.58 \$3,800.58	Monthly \$7,468.96 \$7,842.42 \$8,234.59	Annually \$89,627.51 \$94,109.04 \$98,815.11
		STEP  1 2 3 4	\$43.09 \$45.24 \$47.51 \$49.88	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99
		STEP 1 2 3	### ##################################	<b>Biweekly</b> \$3,447.21 \$3,619.58 \$3,800.58	Monthly \$7,468.96 \$7,842.42 \$8,234.59	Annually \$89,627.51 \$94,109.04 \$98,815.11
Housing Administrator (HOAD)	Х	STEP  1 2 3 4 5	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10
Housing Administrator (HOAD)  RANGE 54RP	X CLASS	STEP  1 2 3 4 5	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 Biweekly	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually
Housing Administrator (HOAD)	Х	STEP  1 2 3 4 5  STEP 1	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 Biweekly \$3,621.76	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69
Housing Administrator (HOAD)  RANGE 54RP	X CLASS	STEP  1 2 3 4 5  STEP  1 2	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84	\$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 <b>Annually</b> \$94,165.69 \$98,873.82
Housing Administrator (HOAD)  RANGE 54RP	X CLASS	STEP  1 2 3 4 5  STEP  1 2 3	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79
Housing Administrator (HOAD)  RANGE 54RP	X CLASS	STEP  1 2 3 4 5  STEP  1 2 3 4 4 5	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99
Housing Administrator (HOAD)  RANGE 54RP	X CLASS	STEP  1 2 3 4 5  STEP  1 2 3	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79
Housing Administrator (HOAD)  RANGE 54RP	CLASS X	STEP  1 2 3 4 5  STEP  1 2 3 4 5  STEP	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41 \$55.03	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62	\$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00 \$9,538.23	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99
RANGE 54RP Associate Engineer (CIVE)	CLASS X	STEP  1 2 3 4 5  STEP  1 2 3 4 5	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41 \$55.03	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62 \$4,402.26	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00 \$9,538.23	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 <b>Annually</b> \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99 \$114,458.75
RANGE 54RP Associate Engineer (CIVE)	CLASS X	STEP  1 2 3 4 5  STEP  1 2 3 4 5  STEP	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41 \$55.03	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62 \$4,402.26	\$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00 \$9,538.23	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99 \$114,458.75 Annually
RANGE 54RP Associate Engineer (CIVE)	CLASS X	STEP  1 2 3 4 5  STEP  1 2 3 4 5  STEP  1 1 1	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41 \$55.03 Hourly \$46.40	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62 \$4,402.26 <b>Biweekly</b> \$3,712.28	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00 \$9,538.23 Monthly \$8,043.27	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99 \$114,458.75 Annually \$96,519.24
RANGE 54RP Associate Engineer (CIVE)	CLASS X	STEP  1 2 3 4 5  STEP  1 2 3 4 5  STEP  1 2 3 4 5	\$43.09 \$45.24 \$47.51 \$49.88 \$52.38 Hourly \$45.27 \$47.54 \$49.91 \$52.41 \$55.03 Hourly \$46.40 \$48.72	\$3,447.21 \$3,619.58 \$3,800.58 \$3,990.58 \$4,190.12 <b>Biweekly</b> \$3,621.76 \$3,802.84 \$3,992.95 \$4,192.62 \$4,402.26 <b>Biweekly</b> \$3,712.28 \$3,897.92	Monthly \$7,468.96 \$7,842.42 \$8,234.59 \$8,646.25 \$9,078.59 Monthly \$7,847.14 \$8,239.49 \$8,651.40 \$9,084.00 \$9,538.23 Monthly \$8,043.27 \$8,445.49	\$89,627.51 \$94,109.04 \$98,815.11 \$103,754.99 \$108,943.10 Annually \$94,165.69 \$98,873.82 \$103,816.79 \$109,007.99 \$114,458.75 Annually \$96,519.24 \$101,345.82

<sup>\*</sup>Inactive salary rate; available only to current y-rated employees

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

STEP  1 2 3 4 5	\$17.28 \$18.15 \$19.05 \$20.01 \$21.01	\$1,382.58 \$1,451.71 \$1,524.28 \$1,600.50 \$1,680.52	\$2,995.58 \$3,145.36 \$3,302.61 \$3,467.75	\$35,947.00 \$37,744.35 \$39,631.31 \$41,613.03
2 3 4	\$18.15 \$19.05 \$20.01	\$1,451.71 \$1,524.28 \$1,600.50	\$3,145.36 \$3,302.61 \$3,467.75	\$37,744.35 \$39,631.31
3 4	\$19.05 \$20.01	\$1,524.28 \$1,600.50	\$3,302.61 \$3,467.75	\$39,631.31
4	\$20.01	\$1,600.50	\$3,467.75	
				\$41,613.03
5	\$21.01	S1 680 52		
		<b>\$1,000.32</b>	\$3,641.14	\$43,693.63
STEP	Hourly	Biweekly	Monthly	Annually
1	\$21.53	\$1,722.68	\$3,732.46	\$44,789.55
2	\$22.66	\$1,812.96	\$3,928.08	\$47,136.92
3	\$23.80	\$1,903.64	\$4,124.55	\$49,494.59
4	\$24.98	\$1,998.79	\$4,330.72	\$51,968.65
5	\$26.23	\$2,098.74	\$4,547.28	\$54,567.34
STEP	Hourly	Biweekly	Monthly	Annually
1	\$22.68	\$1,814.07	\$3,930.48	\$47,165.76
2	\$23.81	\$1,904.75	\$4,126.95	\$49,523.43
3	\$25.00	\$1,999.98	\$4,333.30	\$51,999.55
4				\$54,599.27
5	\$27.56	\$2,204.99	\$4,777.48	\$57,329.80
STEP	Hourly	Riweekly	Monthly	Annually
100				\$53,363.27
				\$56,030.97
				\$58,832.57
				\$61,774.25
5	\$31.18	\$2,494.74	\$5,405.27	\$64,863.22
STEP	Hourly	Biweekly	Monthly	Annually
1	\$26.95	\$2,156.34	\$4,672.08	\$56,064.96
2	\$28.30	\$2,264.14	\$4,905.63	\$58,867.59
3	\$29.72	\$2,377.36	\$5,150.94	\$61,811.33
4	\$31.20	\$2,496.24	\$5,408.53	\$64,902.36
5	\$32.76	\$2,621.03	\$5,678.91	\$68,146.86
STEP	Hourly	Biweekly	Monthly	Annually
1		\$2,187.20	\$4,738.92	\$56,867.08
2	\$28.71	\$2,296.83	\$4,976.46	\$59,717.49
3	\$30.15	\$2,411.88	\$5,225.75	\$62,709.01
4	\$31.65	\$2,532.37	\$5,486.80	\$65,841.64
5	\$33.24	\$2,658.83	\$5,760.79	\$69,129.49
STEP	Hourly	Biweekly	Monthly	Annually
1				\$58,902.61
2			\$5,154.03	\$61,848.41
				\$64,940.47
4				\$68,188.06
5	\$34.42	\$2,753.74	\$5,966.45	\$71,597.36
STEP	Hourly	Biweeklv	Monthly	Annualiv
STEP 1	<b>Hourly</b> \$29.75	<b>Biweekly</b> \$2.380.17	<b>Monthly</b> \$5.157.04	Annually \$61.884.46
1	\$29.75	\$2,380.17	\$5,157.04	\$61,884.46
1 2	\$29.75 \$31.24	\$2,380.17 \$2,499.22	\$5,157.04 \$5,414.97	\$61,884.46 \$64,979.61
1	\$29.75	\$2,380.17	\$5,157.04	\$61,884.46 \$64,979.61 \$68,228.23 \$71,639.59
	2 3 4 5  STEP  1 2 3 4 5	2 \$22.66 3 \$23.80 4 \$24.98 5 \$26.23  STEP Hourly 1 \$22.68 2 \$23.81 3 \$25.00 4 \$26.25 5 \$27.56  STEP Hourly 1 \$25.66 2 \$26.94 3 \$28.28 4 \$29.70 5 \$31.18  STEP Hourly 1 \$26.95 2 \$28.30 3 \$29.72 4 \$31.20 5 \$32.76  STEP Hourly 1 \$27.34 2 \$28.71 3 \$30.15 4 \$31.65 5 \$33.24  STEP Hourly 1 \$28.32 2 \$29.73 3 \$31.22 4 \$32.78	2         \$22.66         \$1,812.96           3         \$23.80         \$1,903.64           4         \$24.98         \$1,998.79           5         \$26.23         \$2,098.74           STEP Hourly Biweekly           1         \$22.68         \$1,814.07           2         \$23.81         \$1,904.75           3         \$25.00         \$1,999.98           4         \$26.25         \$2,099.97           5         \$27.56         \$2,204.99           STEP Hourly Biweekly           1         \$25.66         \$2,052.43           2         \$26.94         \$2,155.04           3         \$28.28         \$2,262.79           4         \$29.70         \$2,375.93           5         \$31.18         \$2,494.74           STEP Hourly Biweekly           1         \$26.95         \$2,156.34           2         \$28.30         \$2,264.14           3         \$29.72         \$2,377.36           4         \$31.20         \$2,496.24           5         \$32.76         \$2,621.03           STEP Hourly Biweekly           1         \$27.34         \$2,187.20 <td>2         \$22.66         \$1,812.96         \$3,928.08           3         \$23.80         \$1,903.64         \$4,124.55           4         \$24.98         \$1,998.79         \$4,330.72           5         \$26.23         \$2,098.74         \$4,547.28           STEP Hourly Biweekly Monthly           1         \$22.68         \$1,814.07         \$3,930.48           2         \$23.81         \$1,904.75         \$4,126.95           3         \$25.00         \$1,999.98         \$4,333.30           4         \$26.25         \$2,099.97         \$4,549.94           5         \$27.56         \$2,204.99         \$4,777.48           STEP Hourly Biweekly Monthly           1         \$25.66         \$2,052.43         \$4,466.94           2         \$26.94         \$2,155.04         \$4,669.25           3         \$28.28         \$2,262.79         \$4,902.71           4         \$29.70         \$2,375.93         \$5,147.85           5         \$31.18         \$2,494.74         \$5,405.27           STEP Hourly Biweekly Monthly           1         \$26.95         \$2,156.34         \$4,672.08           \$3,276         \$2,261.03         \$</td>	2         \$22.66         \$1,812.96         \$3,928.08           3         \$23.80         \$1,903.64         \$4,124.55           4         \$24.98         \$1,998.79         \$4,330.72           5         \$26.23         \$2,098.74         \$4,547.28           STEP Hourly Biweekly Monthly           1         \$22.68         \$1,814.07         \$3,930.48           2         \$23.81         \$1,904.75         \$4,126.95           3         \$25.00         \$1,999.98         \$4,333.30           4         \$26.25         \$2,099.97         \$4,549.94           5         \$27.56         \$2,204.99         \$4,777.48           STEP Hourly Biweekly Monthly           1         \$25.66         \$2,052.43         \$4,466.94           2         \$26.94         \$2,155.04         \$4,669.25           3         \$28.28         \$2,262.79         \$4,902.71           4         \$29.70         \$2,375.93         \$5,147.85           5         \$31.18         \$2,494.74         \$5,405.27           STEP Hourly Biweekly Monthly           1         \$26.95         \$2,156.34         \$4,672.08           \$3,276         \$2,261.03         \$

### CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

*RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker II (MW2)	1	\$30.18	\$2,414.06	\$5,230.45	\$62,765.45
	2	\$31.68	\$2,534.54	\$5,491.51	\$65,898.08
	3	\$33.26	\$2,661.00	\$5,765.49	\$69,185.93
	4	\$34.92	\$2,793.97	\$6,053.59	\$72,643.11
	5	\$36.67	\$2,933.45	\$6,355.80	\$76,269.62
RANGE 39SE	STEP	Hourly	Biweekly	Monthly	Annually
Parks Maintenance Worker III (PMW3)	1	\$31.26	\$2,500.68	\$5,418.14	\$65,017.72
Streets Maintenance Worker III (SMW3)	2	\$32.82	\$2,625.71	\$5,689.03	\$68,268.40
	3	\$34.46	\$2,756.99	\$5,973.49	\$71,681.82
	4	\$36.19	\$2,894.85	\$6,272.19	\$75,266.22
	5	\$38.00	\$3,039.61	\$6,585.82	\$79,029.84
RANGE 40SE	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$32.04	\$2,563.19	\$5,553.59	\$66,643.06
	2	\$33.64	\$2,691.35	\$5,831.26	\$69,975.11
	3	\$35.32	\$2,825.92	\$6,122.84	\$73,474.02
	4	\$37.09	\$2 <i>,</i> 967.23	\$6,429.00	\$77,148.03
	5	\$38.94	\$3,115.59	\$6,750.45	\$81,005.38
RANGE 41SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Operator III (CSO3)	1	\$32.84	\$2,627.29	\$5,692.47	\$68,309.60
Facilities Maintenance Worker III (FMW3)	2	\$34.48	\$2,758.66	\$5,977.09	\$71,725.08
Water Distribution Operator III (WDO3)	3	\$36.21	\$2,896.60	\$6,275.96	\$75,311.54
Water System Operator III (WSO3)	4	\$38.02	\$3,041.39	\$6,589.68	\$79,076.19
	5	\$39.92	\$3,193.48	\$6,919.20	\$83,030.36
RANGE 42SE	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 42SE Arborist (ARB)	STEP 1	<b>Hourly</b> \$33.66	<b>Biweekly</b> \$2,692.97	<b>Monthly</b> \$5,834.78	<b>Annually</b> \$70,017.34
	100				
	1 2 3	\$33.66 \$35.35 \$37.11	\$2,692.97 \$2,827.63 \$2,969.01	\$5,834.78 \$6,126.53 \$6,432.87	\$70,017.34 \$73,518.31 \$77,194.38
	1 2 3 4	\$33.66 \$35.35 \$37.11 \$38.97	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79
	1 2 3	\$33.66 \$35.35 \$37.11	\$2,692.97 \$2,827.63 \$2,969.01	\$5,834.78 \$6,126.53 \$6,432.87	\$70,017.34 \$73,518.31 \$77,194.38
	1 2 3 4	\$33.66 \$35.35 \$37.11 \$38.97	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 Biweekly	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79
Arborist (ARB)	1 2 3 4 5 STEP	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 Biweekly \$2,720.70	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 <b>Monthly</b> \$5,894.84	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13
*RANGE 79W	1 2 3 4 5 STEP 1 2	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 <b>Monthly</b> \$5,894.84 \$6,190.00	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98
*RANGE 79W	1 2 3 4 5 STEP 1 2 3	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15
*RANGE 79W	1 2 3 4 5 STEP 1 2 3 4	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77
*RANGE 79W	1 2 3 4 5 STEP 1 2 3	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE	1 2 3 4 5 STEP 1 2 3 4 5	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 Hourly \$34.01 \$35.71 \$37.50 \$39.37 \$41.34	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b>	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b>
*RANGE 79W Supervising Maintenance Worker (SMW)	1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b>	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b> \$35.37 \$37.13	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b> \$35.37 \$35.37	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 Hourly \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 Hourly \$35.37 \$37.13 \$38.99 \$40.94	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b> \$35.37 \$35.37	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE Instrumentation Technician (INST)	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b> \$35.37 \$37.13 \$38.99 \$40.94 \$42.99	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28 \$3,439.01 <b>Biweekly</b>	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44 \$7,451.19	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31 \$89,414.30 <b>Annually</b>
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE Instrumentation Technician (INST)  RANGE 45SE Parks Maintenance Supervisor (PMS)	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 Hourly \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 Hourly \$35.37 \$37.13 \$38.99 \$40.94 \$42.99 Hourly \$36.25	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28 \$3,439.01 <b>Biweekly</b> \$2,900.04	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44 \$7,451.19 Monthly \$6,283.43	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 Annually \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 Annually \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31 \$89,414.30 Annually \$75,401.15
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE Instrumentation Technician (INST)	1 2 3 4 5 5 STEP 1 2 3 4 5 5 STEP 1 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 5 STEP 1 2 5 STE	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 Hourly \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 Hourly \$35.37 \$37.13 \$38.99 \$40.94 \$42.99 Hourly \$36.25 \$38.06	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30  Biweekly \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84  Biweekly \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28 \$3,439.01  Biweekly \$2,900.04 \$3,045.04	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44 \$7,451.19 Monthly \$6,283.43 \$6,283.43 \$6,597.58	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31 \$89,414.30 <b>Annually</b> \$75,401.15 \$79,170.95
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE Instrumentation Technician (INST)  RANGE 45SE Parks Maintenance Supervisor (PMS)	1 2 3 4 5 5 STEP 1 2 3 3 4 5 5 STEP 1 2 3 3 4 5 5 STEP 1 2 3 3 5 5 STEP 1 2 2 3 3 5 STEP 1 2 5 STEP 1	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 <b>Hourly</b> \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 <b>Hourly</b> \$35.37 \$37.13 \$38.99 \$40.94 \$42.99 <b>Hourly</b> \$36.25 \$38.06 \$39.97	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30 <b>Biweekly</b> \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84 <b>Biweekly</b> \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28 \$3,439.01 <b>Biweekly</b> \$2,900.04 \$3,045.04 \$3,197.28	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44 \$7,451.19 Monthly \$6,283.43 \$6,597.58 \$6,927.44	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31 \$89,414.30 <b>Annually</b> \$75,401.15 \$79,170.95 \$83,129.24
*RANGE 79W Supervising Maintenance Worker (SMW)  RANGE 44SE Instrumentation Technician (INST)  RANGE 45SE Parks Maintenance Supervisor (PMS)	1 2 3 4 5 5 STEP 1 2 3 4 5 5 STEP 1 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 3 4 5 5 STEP 1 2 2 5 STEP 1 2 5 STE	\$33.66 \$35.35 \$37.11 \$38.97 \$40.92 Hourly \$34.01 \$35.71 \$37.50 \$39.37 \$41.34 Hourly \$35.37 \$37.13 \$38.99 \$40.94 \$42.99 Hourly \$36.25 \$38.06	\$2,692.97 \$2,827.63 \$2,969.01 \$3,117.45 \$3,273.30  Biweekly \$2,720.70 \$2,856.92 \$2,999.66 \$3,149.45 \$3,306.84  Biweekly \$2,829.29 \$2,970.76 \$3,119.32 \$3,275.28 \$3,439.01  Biweekly \$2,900.04 \$3,045.04	\$5,834.78 \$6,126.53 \$6,432.87 \$6,754.48 \$7,092.15 Monthly \$5,894.84 \$6,190.00 \$6,499.26 \$6,823.81 \$7,164.83 Monthly \$6,130.13 \$6,436.64 \$6,758.52 \$7,096.44 \$7,451.19 Monthly \$6,283.43 \$6,283.43 \$6,597.58	\$70,017.34 \$73,518.31 \$77,194.38 \$81,053.79 \$85,105.81 <b>Annually</b> \$70,738.13 \$74,279.98 \$77,991.15 \$81,885.77 \$85,977.95 <b>Annually</b> \$73,561.57 \$77,239.70 \$81,102.20 \$85,157.31 \$89,414.30 <b>Annually</b> \$75,401.15 \$79,170.95

<sup>\*</sup>Inactive salary range; available only to current y-rated employees

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

RANGE 46SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Supervisor (CSS)	1	\$37.16	\$2,972.54	\$6,440.50	\$77,286.05
Facilities Maintenance Supervisor (FMS)	2	\$39.01	\$3,121.18	\$6,762.55	\$81,150.61
Fleet Services Supervisor (FSS)	3	\$40.97	\$3,277.22	\$7,100.65	\$85,207.78
Water Distribution Supervisor (WDS)	4	\$43.01	\$3,441.07	\$7,455.66	\$89,467.86
Water System Supervisor (WSS)	5	\$45.16	\$3,613.12	\$7,828.43	\$93,941.15

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 26PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	5	\$27.56	\$2,204.99	\$4,777.48	\$57,329.80
RANGE 32PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$26.30	\$2,103.74	\$4,558.09	\$54,697.12
		2	\$27.61	\$2,208.91	\$4,785.98	\$57,431.77
		3	\$28.99	\$2,319.36	\$5,025.28	\$60,303.41
		4	\$30.44	\$2,435.36	\$5,276.60	\$63,319.25
		5	\$31.96	\$2,557.09	\$5,540.37	\$66,484.44
PSRANGE 34	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher I (PSD)	XD	1	\$27.63	\$2,210.26	\$4,788.90	\$57,466.79
PT Public Safety Dispatcher I (PTD) - <b>Hourly</b>		2	\$29.01	\$2,320.75	\$5,028.29	\$60,339.46
		3	\$30.46	\$2,436.78	\$5,279.69	\$63,356.33
		4	\$31.98	\$2,558.64	\$5,543.72	\$66,524.61
		5	\$33.58	\$2,686.56	\$5,820.87	\$69,850.48
RANGE 38PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher II (PSD2)	XD	1	\$30.50	\$2,439.71	\$5,286.05	\$63,432.55
PT Public Safety Dispatcher II (PTD2) - <b>Hourly</b>		2	\$32.02	\$2,561.69	\$5,550.33	\$66,603.92
, , , , , , , , , , , , , , , , , , ,		3	\$33.62	\$2,689.77	\$5,827.83	\$69,933.91
		4	\$35.30	\$2,824.26	\$6,119.23	\$73,430.76
		5	\$37.07	\$2,965.45	\$6,425.14	\$77,101.68
RANGE 46PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$37.16	\$2,972.54	\$6,440.50	\$77,286.05
(PSCS)		2	\$39.01	\$3,121.18	\$6,762.55	\$81,150.61
		3	\$40.97	\$3,277.22	\$7,100.65	\$85,207.78
		4	\$43.01	\$3,441.07	\$7,455.66	\$89,467.86
		5	\$45.16	\$3,613.12	\$7,828.43	\$93,941.15
		*6	\$45.17	\$3,613.87	\$7,830.04	\$93,960.53
RANGE 48PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer I (PSO1)	S	1	\$37.18	\$2,974.28	\$6,444.28	\$77,331.37
		2	\$39.04	\$3,123.00	\$6,766.50	\$81,197.99
		3	\$40.99	\$3,279.16	\$7,104.85	\$85,258.25
		4	\$43.04	\$3,443.13	\$7,460.12	\$89,521.42
		5	\$45.19	\$3,615.30	\$7,833.15	\$93,997.80
		6	\$47.45	\$3,796.07	\$8,224.81	\$98,697.69
RANGE 49PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer II (PSO2)	S	1	\$38.11	\$3,048.64	\$6,605.39	\$79,264.68
		2	\$40.01	\$3,201.08	\$6,935.68	\$83,228.12
		3	\$42.01	\$3,361.13	\$7,282.44	\$87,389.32
		4	\$44.12	\$3,529.22	\$7,646.63	\$91,759.61
		5	\$46.32	\$3,705.66	\$8,028.94	\$96,347.23
		6	\$48.64	\$3,890.94	\$8,430.38	\$101,164.54
RANGE 49APS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer III (PSO3)	S	1	\$39.44	\$3,155.37	\$6,836.63	\$82,039.50
		2	\$41.41	\$3,313.11	\$7,178.41	\$86,140.96
		3	\$43.48	\$3,478.79	\$7,537.37	\$90,448.42
		4	\$45.66	\$3,652.74	\$7,914.26	\$94,971.15
		5	\$47.94	\$3,835.36	\$8,309.95	\$99,719.45

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 49BPS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer IV (PSO4)	S	1	\$41.41	\$3,313.11	\$7,178.41	\$86,140.96
		2	\$43.48	\$3,478.79	\$7,537.37	\$90,448.42
		3	\$45.66	\$3,652.74	\$7,914.26	\$94,971.15
		4	\$47.94	\$3,835.36	\$8,309.95	\$99,719.45
		5	\$50.34	\$4,027.14	\$8,725.47	\$104,705.68
		6	\$52.86	\$4,228.51	\$9,161.76	\$109,941.17
RANGE 48F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer I (FPSO1)	S	1	\$25.76	\$2,893.04	\$6,268.25	\$75,219.05
		2	\$27.05	\$3,037.69	\$6,581.67	\$78,980.06
		3	\$28.40	\$3,189.59	\$6,910.78	\$82,929.41
		4	\$29.82	\$3,349.08	\$7,256.34	\$87,076.13
		5	\$31.31	\$3,516.55	\$7,619.19	\$91,430.24
		6	\$32.88	\$3,692.38	\$8,000.15	\$96,001.75
RANGE 49F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer II (FPSO2)	S	1	\$26.40	\$2,965.37	\$6,424.96	\$77,099.56
,		2	\$27.72	\$3,113.64	\$6,746.23	\$80,954.73
		3	\$29.11	\$3,269.32	\$7,083.52	\$85,002.27
		4	\$30.57	\$3,432.81	\$7,437.77	\$89,253.18
		5	\$32.09	\$3,604.44	\$7,809.62	\$93,715.49
		6	\$33.70	\$3,784.66	\$8,200.10	\$98,401.22
RANGE 49AF	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer III (FPSO3)	S	1	\$27.33	\$3,069.18	\$6,649.88	\$79,798.58
, , ,		2	\$28.69	\$3,222.62	\$6,982.33	\$83,788.01
		3	\$30.13	\$3,383.76	\$7,331.48	\$87,977.81
		4	\$31.64	\$3,552.96	\$7,698.08	\$92,377.00
		5	\$33.22	\$3,730.60	\$8,082.97	\$96,995.60
		6	\$34.88	\$3,917.14	\$8,487.14	\$101,845.63
RANGE 49BF	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer IV (FPSO4)	S	1	\$28.69	\$3,222.62	\$6,982.33	\$83,788.01
		2	\$30.13	\$3 <i>,</i> 383.76	\$7,331.48	\$87,977.81
		3	\$31.64	\$3,552.96	\$7,698.08	\$92,377.00
		4	\$33.22	\$3,730.60	\$8,082.97	\$96,995.60
		5	\$34.88	\$3,917.14	\$8,487.14	\$101,845.63
		6	\$36.62	\$4,113.00	\$8,911.51	\$106,938.11
RANGE 57PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$46.43	\$3,714.50	\$8,048.08	\$96,576.92
		2	\$48.75	\$3,900.21	\$8,450.46	\$101,405.56
		3	\$51.19	\$4,095.24	\$8,873.02	\$106,476.25
		4	\$53.75	\$4,299.97	\$9,316.61	\$111,799.29
		5	\$56.44	\$4,515.01	\$9,782.51	\$117,390.13
		6	\$59.26	\$4,740.73	\$10,271.59	\$123,259.07
		*7	\$62.25	\$4,980.21	\$10,790.46	\$129,485.53
RANGE 57F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$32.17	\$3,613.03	\$7,828.24	\$93,938.91
		2	\$33.78	\$3,793.68	\$8,219.64	\$98,635.65
		3	\$35.47	\$3,983.38	\$8,630.65	\$103,567.84
		4	\$37.24	\$4,182.52	\$9,062.12	\$108,745.48
		5	\$39.10	\$4,391.68	\$9,515.30	\$114,183.60
		6	\$41.06	\$4,611.24	\$9,991.02	\$119,892.23
		*7	\$43.13	\$4,844.18	\$10,495.72	\$125,948.61

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

DANCE 20	CTED 1	CTED 2	CTED 2
RANGE 38	STEP 1	STEP 2	STEP 3
PT Pool Cashier (PTPC) <sup>2</sup>	\$13.00	\$13.50	\$14.00
RANGE 43	STEP 1	STEP 2	STEP 3
PT Box Office Assistant (PTBA) <sup>1</sup>	\$13.50	\$14.00	\$14.50
PT Community Services Leader (PTCSL) <sup>2</sup>			
PT Facility Attendant (PTFA) <sup>1</sup>			
PT Swim Instructor (PTIL) <sup>2</sup>			
(1 112)			
RANGE 45	STEP 1	STEP 2	STEP 3
PT Animal Shelter Assistant (ASA) <sup>1</sup>	\$14.50	\$15.00	\$15.50
PT Arts Center House Manager (PTHM) <sup>1</sup>			
PT Lifeguard (PTLC) <sup>2</sup>			
PT Senior Community Services Leader (PTSCSL) <sup>2</sup>			
PT Senior Facility Attendant (PTSFA) <sup>1</sup>			
PT Senior Swim Instructor (PTSIL) <sup>2</sup>			
PT Theatre Technician I (PTT1) <sup>1</sup>			
Fi illeade l'echniciani (Fili)			
RANGE 53	STEP 1	STEP 2	STEP 3
PT Custodian (PTC) <sup>1</sup>	\$15.75	\$16.25	\$16.75
PT Lead Animal Shelter Assistant (LASA) <sup>1</sup>			
PT Office Assistant (PT01) <sup>1</sup>			
PT Seasonal Maintenance Assistant (SMA) <sup>2</sup>			
PT Senior Lifeguard (PTSRL) <sup>2</sup>			
DT Theatre Technician II (DTT2) <sup>+</sup>			
PT Theatre Technician II (PTT2) <sup>1</sup>			
RANGE 59	STEP 1	STEP 2	STEP 3
	<b>STEP 1</b> \$16.50	<b>STEP 2</b> \$17.00	<b>STEP 3</b> \$17.50
RANGE 59			
PT Administrative Intern (PTAI) <sup>1</sup>			
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup>			
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup>			
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup>			
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63			
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup>	\$16.50	\$17.00	\$17.50
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup>	\$16.50 <b>STEP 1</b> \$20.50	\$17.00 <b>STEP 2</b> \$21.00	\$17.50 <b>STEP 3</b> \$21.50
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68	\$16.50 STEP 1 \$20.50 STEP 1	\$17.00 STEP 2 \$21.00 STEP 2	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup>	\$16.50 <b>STEP 1</b> \$20.50	\$17.00 <b>STEP 2</b> \$21.00	\$17.50 <b>STEP 3</b> \$21.50
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68	\$16.50 STEP 1 \$20.50 STEP 1	\$17.00 STEP 2 \$21.00 STEP 2 \$25.00	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup>	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50	\$17.00  STEP 2 \$21.00  STEP 2 \$25.00	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS	\$16.50  STEP 1  \$20.50  STEP 1  \$24.50  HOURLY RAN	\$17.00 STEP 2 \$21.00 STEP 2 \$25.00 NGE	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS PT Building Inspector (PTBI) PT Capital Improvement Project Manager (PTCIP) PT General Plan Project Manager (PTGPPM)	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50 HOURLY RAN \$31.15 - \$37 \$46.56 - \$56 \$41.14 - \$50	\$17.00  STEP 2 \$21.00  STEP 2 \$25.00  NGE  86 .59 .00	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS PT Building Inspector (PTBI) PT Capital Improvement Project Manager (PTCIP) PT General Plan Project Manager (PTGPPM) PT Project Coordinator (PTPJC)	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50 HOURLY RAN \$31.15 - \$37 \$46.56 - \$56 \$41.14 - \$50 \$39.58 - \$48	\$17.00  STEP 2 \$21.00  STEP 2 \$25.00  NGE .86 .59 .00 .11	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS PT Building Inspector (PTBI) PT Capital Improvement Project Manager (PTCIP) PT General Plan Project Manager (PTGPPM) PT Project Coordinator (PTPJC) PT Public Works Inspector (PTPWI)	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50 HOURLY RAN \$31.15 - \$37 \$46.56 - \$56 \$41.14 - \$50 \$39.58 - \$48 \$29.66 - \$36	\$17.00  STEP 2 \$21.00  STEP 2 \$25.00  NGE .86 .59 .00 .11 .05	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS PT Building Inspector (PTBI) PT Capital Improvement Project Manager (PTCIP) PT General Plan Project Manager (PTGPPM) PT Project Coordinator (PTPJC) PT Public Works Inspector (PTPWI) PT Residential Building Plans Examiner (PTRBP)	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50 HOURLY RAN \$31.15 - \$37, \$46.56 - \$56, \$41.14 - \$50, \$39.58 - \$48, \$29.66 - \$36, \$33.85 - \$41,	\$17.00 STEP 2 \$21.00 STEP 2 \$25.00 NGE .86 .59 .00 .11 .05 .14	\$17.50 STEP 3 \$21.50 STEP 3
PT Administrative Intern (PTAI) <sup>1</sup> PT Community Services Coordinator (PTCSC) <sup>1</sup> PT Lead Custodian (PTCL) <sup>1</sup> PT Pool Manager (PTPMGR) <sup>2</sup> PT Senior Office Assistant (PT02) <sup>1</sup> RANGE 63 PT Public Safety Records Clerk (PTPSRC) <sup>1</sup> RANGE 68 PT Information Systems Assistant (PTIS) <sup>1</sup> MISCELLANEOUS PT Building Inspector (PTBI) PT Capital Improvement Project Manager (PTCIP) PT General Plan Project Manager (PTGPPM) PT Project Coordinator (PTPJC) PT Public Works Inspector (PTPWI)	\$16.50 STEP 1 \$20.50 STEP 1 \$24.50 HOURLY RAN \$31.15 - \$37 \$46.56 - \$56 \$41.14 - \$50 \$39.58 - \$48 \$29.66 - \$36	\$17.00 STEP 2 \$21.00 STEP 2 \$25.00 NGE .86 .59 .00 .11 .05 .14 .50	\$17.50 STEP 3 \$21.50 STEP 3

### CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Stipends by Unit

Stipenus by onit				
Public Safety	Amount/Percentage			
Futhanasia Certification	7%			

<sup>[1]</sup> A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.

<sup>[2]</sup> A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Pensionable Stipends by Unit

All Units	Amount/Percentage
	5% - 10%
	2% - 10%
•	
By Employment Contract	Amount/Percentage
	10%
	\$1,080/year
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
	Amount/Percentage
S	\$100/month
Educational Incentive - MA/MS	\$50/month
Dalaman Dark Dark II. Cafety Managery I Acceptation (DDDCMA)	
	Amount/Percentage
, ,	\$150/month
, , , , , , , , , , , , , , , , , , , ,	7.0%
· · · · · · · · · · · · · · ·	8.5%
***Uniform Allowance	\$1,080/year
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
	5% - 15%
	10% - 15%
_	\$175/month
9	3.0%
Detective	5.0%
Field Training Officer	5.0%
=	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
, , , , , , , , , , , , , , , , , , , ,	5.0%
***Uniform Allowance	\$1,080/year (sworn); \$540/year (CSO)
Comics Francescal International Union (CFIII)	A
	Amount/Percentage 2.6%
	4.5%
	6.0%
	\$75/month
•	\$100/month
•	\$135/month
Educational meetitive ray leaver III	7233/ MORU
75	1.2%
	1.2%
	1.2%
5	1.2%
Water Treatment 1 or higher	1.2%

<sup>\*</sup>Inactive stipend; closed to new hires

<sup>\*\*</sup>Only one POST stipend paid per employee

<sup>\*\*\*</sup>Only pensionable for classic PERS members