

RESOLUTION NO. 2022-078

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE CITY OF ROHNERT PARK PAY RATES AND RANGES EFFECTIVE AS OF JULY 3, 2022

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document effective as of June 19, 2022 on June 28, 2022 pursuant to Resolution No. 2022-074 and position and salary changes have been subsequently approved and/or require updating; and

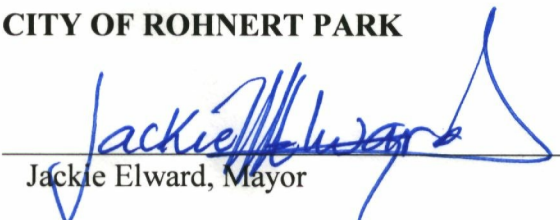
WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document effective as of July 3, 2022 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Pay Rates and Ranges effective as of July 3, 2022 attached hereto as Exhibit "A" and incorporated by this reference, subject to minor modifications by the City Manager or City Attorney.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 12th day of July, 2022.

CITY OF ROHNERT PARK


Jackie Elward, Mayor

ATTEST:


Sylvia Lopez Cuevas, City Clerk

Attachment: Exhibit A



GIUDICE: Aye HOLLINGSWORTH-ADAMS: absent STAFFORD: Aye RODRIGUEZ: absent ELWARD: Aye
AYES: (3) NOES: (0) ABSENT: (2) ABSTAIN: (0)

EXHIBIT A



CITY OF ROHNERT PARK
PAY RATES & RANGES
Effective as of July 3, 2022

Approved by City Council
Resolution Number 2022-____
on July 12, 2022

Reflects:

- 07-03-22 Effective Date for Salary Range Increases for Miscellaneous Part-Time Hourly Ranges H66 and H67 (City Council Resolution No. 2022-065 approved 06-14-22)
- 06-28-22 Approved Moving Performing Arts Center Manager from RPEA Unit, Range 44RP to Management Unit, Range 54M (City Council Resolution No. 2022-069)

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$223.41	\$484.06	
CM	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR) (By Employment Contract)	N/A				\$25,614.28	\$307,371.39
RANGE 78M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR) (By Employment Contract)	N/A	1	\$90.78	\$7,262.22	\$15,734.82	\$188,817.81
		2	\$95.32	\$7,625.34	\$16,521.57	\$198,258.81
		3	\$100.08	\$8,006.64	\$17,347.71	\$208,172.55
		4	\$105.09	\$8,406.95	\$18,215.06	\$218,580.72
		5	\$110.34	\$8,827.29	\$19,125.80	\$229,509.58
RANGE 77M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$84.34	\$6,746.93	\$14,618.34	\$175,420.13
		2	\$88.55	\$7,084.31	\$15,349.33	\$184,191.95
		3	\$92.98	\$7,438.50	\$16,116.74	\$193,400.89
		4	\$97.63	\$7,810.42	\$16,922.57	\$203,070.88
		5	\$102.51	\$8,200.95	\$17,768.73	\$213,224.75
RANGE 74M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	\$78.32	\$6,265.22	\$13,574.65	\$162,895.79
Director of Public Works (DPW)		2	\$82.23	\$6,578.47	\$14,253.35	\$171,040.20
		3	\$86.34	\$6,907.40	\$14,966.03	\$179,592.37
		4	\$90.66	\$7,252.76	\$15,714.32	\$188,571.88
		5	\$95.19	\$7,615.40	\$16,500.04	\$198,000.47
RANGE 71M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Community Services (CSDIR)	M	1	\$72.72	\$5,817.85	\$12,605.35	\$151,264.18
Finance Director/City Treasurer (FDIR)		2	\$76.36	\$6,108.77	\$13,235.66	\$158,827.93
Human Resources Director (HRDIR)		3	\$80.18	\$6,414.19	\$13,897.42	\$166,769.00
		4	\$84.19	\$6,734.93	\$14,592.34	\$175,108.05
		5	\$88.40	\$7,071.63	\$15,321.87	\$183,862.48
RANGE 66M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$64.28	\$5,142.14	\$11,141.29	\$133,695.53
		2	\$67.49	\$5,399.26	\$11,698.39	\$140,380.68
		3	\$70.87	\$5,669.22	\$12,283.31	\$147,399.66
		4	\$74.41	\$5,952.69	\$12,897.49	\$154,769.86
		5	\$78.13	\$6,250.29	\$13,542.30	\$162,507.60
RANGE 62M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Division Manager/Building Official (BDMG)	M	1	\$58.23	\$4,658.55	\$10,093.52	\$121,122.26
		2	\$61.14	\$4,891.45	\$10,598.15	\$127,177.82
Deputy City Engineer (DEPCE)		3	\$64.20	\$5,136.03	\$11,128.06	\$133,536.77
Finance Manager (FMGR)		4	\$67.41	\$5,392.82	\$11,684.44	\$140,213.23
Information Systems Operations Manager (ISOM)		5	\$70.78	\$5,662.48	\$12,268.72	\$147,224.60
Planning Manager (PLMG)						
RANGE 61M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
PW Operations Manager - Utilities (PWOMU)	M	1	\$56.81	\$4,544.92	\$9,847.32	\$118,167.87
		2	\$59.65	\$4,772.14	\$10,339.63	\$124,075.56
		3	\$62.63	\$5,010.77	\$10,856.67	\$130,280.09
		4	\$65.77	\$5,261.29	\$11,399.45	\$136,793.45
		5	\$69.05	\$5,524.35	\$11,969.42	\$143,633.01

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

RANGE 60M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Capital Improvement Plan (CIP) Program Manager (CIPPM) PW Operations Manager - General Services (PWOMG)	M	1	\$55.43	\$4,434.05	\$9,607.10	\$115,285.25
		2	\$58.20	\$4,655.75	\$10,087.45	\$121,049.40
		3	\$61.11	\$4,888.53	\$10,591.81	\$127,101.71
		4	\$64.16	\$5,132.98	\$11,121.45	\$133,457.39
		5	\$67.37	\$5,389.64	\$11,677.55	\$140,130.59

RANGE 58M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Civilian Fire Marshal (CFM) Support Services Manager (SSMG)	M	1	\$52.75	\$4,220.38	\$9,144.16	\$109,729.87
		2	\$55.39	\$4,431.41	\$9,601.40	\$115,216.74
		3	\$58.16	\$4,652.99	\$10,081.47	\$120,977.64
		4	\$61.07	\$4,885.64	\$10,585.56	\$127,026.68
		5	\$64.12	\$5,129.92	\$11,114.83	\$133,378.01

RANGE 55M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	\$48.99	\$3,919.05	\$8,491.28	\$101,895.36
		2	\$51.44	\$4,115.03	\$8,915.90	\$106,990.78
		3	\$54.01	\$4,320.75	\$9,361.63	\$112,339.56
		4	\$56.71	\$4,536.80	\$9,829.74	\$117,956.92
		5	\$59.55	\$4,763.65	\$10,321.23	\$123,854.82

RANGE 54M	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG) Performing Arts Center Manager (PACM)	M	1	\$47.79	\$3,823.49	\$8,284.23	\$99,410.72
		2	\$50.18	\$4,014.66	\$8,698.42	\$104,381.09
		3	\$52.69	\$4,215.36	\$9,133.28	\$109,599.39
		4	\$55.33	\$4,426.14	\$9,589.98	\$115,079.74
		5	\$58.09	\$4,647.47	\$10,069.51	\$120,834.10

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 96P	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Deputy Chief (DCPS)	P	1	\$74.13	\$5,930.29	\$12,848.97	\$154,187.62
		2	\$77.84	\$6,226.81	\$13,491.42	\$161,897.00
		3	\$81.73	\$6,538.15	\$14,165.99	\$169,991.85
		4	\$85.81	\$6,865.06	\$14,874.29	\$178,491.44
		5	\$90.10	\$7,208.31	\$15,618.00	\$187,416.01

RANGE 95P	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Lieutenant (LIEU)	P	1	\$62.56	\$5,004.64	\$10,843.38	\$130,120.51
		2	\$65.68	\$5,254.51	\$11,384.76	\$136,617.18
		3	\$68.96	\$5,516.72	\$11,952.89	\$143,434.67
		4	\$72.40	\$5,792.30	\$12,549.98	\$150,599.72
		5	\$76.03	\$6,082.27	\$13,178.26	\$158,139.06
		6	\$79.45	\$6,355.97	\$13,771.28	\$165,255.32

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Confidential Unit (Unrepresented)

RANGE 30CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I (AACU1)	X	1	\$26.42	\$2,113.89	\$4,580.10	\$54,961.17
		2	\$27.75	\$2,219.62	\$4,809.17	\$57,710.04
		3	\$29.13	\$2,330.57	\$5,049.57	\$60,594.84
		4	\$30.59	\$2,447.13	\$5,302.11	\$63,625.34
		5	\$32.12	\$2,569.46	\$5,567.16	\$66,805.90
RANGE 34CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant II (AACU)	X	1	\$29.17	\$2,333.37	\$5,055.64	\$60,667.69
		2	\$30.63	\$2,450.01	\$5,308.36	\$63,700.37
		3	\$32.16	\$2,572.51	\$5,573.77	\$66,885.28
		4	\$33.76	\$2,701.16	\$5,852.50	\$70,230.03
		5	\$35.45	\$2,836.20	\$6,145.10	\$73,741.15
RANGE 36CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician II (ACT2)	X	1	\$30.64	\$2,451.48	\$5,311.54	\$63,738.43
		2	\$32.18	\$2,574.06	\$5,577.13	\$66,925.51
		3	\$33.78	\$2,702.74	\$5,855.95	\$70,271.35
		4	\$35.47	\$2,837.91	\$6,148.81	\$73,785.73
		5	\$37.25	\$2,979.77	\$6,456.17	\$77,474.10
RANGE 37CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	\$31.41	\$2,512.75	\$5,444.29	\$65,331.42
		2	\$32.98	\$2,638.42	\$5,716.58	\$68,598.97
		3	\$34.63	\$2,770.33	\$6,002.38	\$72,028.54
		4	\$36.36	\$2,908.84	\$6,302.49	\$75,629.92
		5	\$38.18	\$3,054.30	\$6,617.65	\$79,411.79
RANGE 40CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Accounting Technician (SACT)	X	1	\$33.82	\$2,705.96	\$5,862.92	\$70,355.08
Deputy City Clerk (DCC)		2	\$35.52	\$2,841.26	\$6,156.06	\$73,872.72
		3	\$37.29	\$2,983.33	\$6,463.88	\$77,566.52
		4	\$39.16	\$3,132.51	\$6,787.10	\$81,445.18
		5	\$41.11	\$3,289.13	\$7,126.45	\$85,517.38
RANGE 45-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Clerk (ACCL)	X	1	\$38.27	\$3,061.58	\$6,633.42	\$79,600.99
		2	\$40.18	\$3,214.65	\$6,965.06	\$83,580.77
		3	\$42.19	\$3,375.37	\$7,313.29	\$87,759.54
		4	\$44.30	\$3,544.16	\$7,679.01	\$92,148.17
		5	\$46.52	\$3,721.36	\$8,062.95	\$96,755.36
RANGE 50CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	\$43.30	\$3,463.86	\$7,505.03	\$90,060.42
		2	\$45.46	\$3,637.09	\$7,880.36	\$94,564.31
		3	\$47.74	\$3,818.93	\$8,274.35	\$99,292.20
		4	\$50.12	\$4,009.89	\$8,688.09	\$104,257.13
		5	\$52.63	\$4,210.38	\$9,122.50	\$109,469.99
RANGE 54CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Supervisor (ACSUP)	X	1	\$47.79	\$3,823.49	\$8,284.23	\$99,410.72
		2	\$50.18	\$4,014.66	\$8,698.42	\$104,381.09
		3	\$52.69	\$4,215.36	\$9,133.28	\$109,599.39
		4	\$55.33	\$4,426.14	\$9,589.98	\$115,079.74
		5	\$58.09	\$4,647.47	\$10,069.51	\$120,834.10

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Confidential Unit (Unrepresented)

RANGE 56CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$50.21	\$4,017.04	\$8,703.59	\$104,443.07
Senior Human Resources Analyst (SRHR)		2	\$52.72	\$4,217.87	\$9,138.72	\$109,664.63
		3	\$55.36	\$4,428.78	\$9,595.69	\$115,148.24
		4	\$58.13	\$4,650.23	\$10,075.49	\$120,905.87
		5	\$61.03	\$4,882.71	\$10,579.21	\$126,950.56

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Rohnert Park Employees' Association (RPEA)

RANGE 22RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant (OFAS)	X	1	\$21.69	\$1,734.98	\$3,759.13	\$45,109.59
		2	\$22.77	\$1,821.72	\$3,947.07	\$47,364.79
		3	\$23.91	\$1,912.81	\$4,144.42	\$49,733.09
		4	\$25.11	\$2,008.46	\$4,351.66	\$52,219.90
		5	\$26.36	\$2,108.87	\$4,569.22	\$54,830.68
RANGE 26RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$23.94	\$1,915.11	\$4,149.41	\$49,792.89
Member Services Specialist (MBSS)		2	\$25.14	\$2,010.84	\$4,356.82	\$52,281.89
		3	\$26.39	\$2,111.38	\$4,574.66	\$54,895.92
		4	\$27.71	\$2,216.94	\$4,803.37	\$57,640.45
		5	\$29.10	\$2,327.81	\$5,043.59	\$60,523.07
RANGE 30RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Assistant (ACAS)	X	1	\$26.42	\$2,113.89	\$4,580.10	\$54,961.17
Administrative Assistant I (ADAS1)		2	\$27.75	\$2,219.62	\$4,809.17	\$57,710.04
Public Safety Records Clerk (PSRC)		3	\$29.13	\$2,330.57	\$5,049.57	\$60,594.84
		4	\$30.59	\$2,447.13	\$5,302.11	\$63,625.34
		5	\$32.12	\$2,569.46	\$5,567.16	\$66,805.90
RANGE 32RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician I (ACTC1)	X	1	\$27.76	\$2,220.91	\$4,811.98	\$57,743.75
Animal Shelter Coordinator (ANSC)		2	\$29.15	\$2,331.95	\$5,052.56	\$60,630.72
Community Service Program Coordinator (CSPCO)		3	\$30.61	\$2,448.55	\$5,305.19	\$63,662.31
Theater Services Coordinator (TSCO)		4	\$32.14	\$2,571.01	\$5,570.51	\$66,846.13
		5	\$33.74	\$2,699.52	\$5,848.97	\$70,187.62
RANGE 34RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant II (ADAS2)	X	1	\$29.17	\$2,333.37	\$5,055.64	\$60,667.69
Building Permit Technician I (BPT1)		2	\$30.63	\$2,450.01	\$5,308.36	\$63,700.37
		3	\$32.16	\$2,572.51	\$5,573.77	\$66,885.28
		4	\$33.76	\$2,701.16	\$5,852.50	\$70,230.03
		5	\$35.45	\$2,836.20	\$6,145.10	\$73,741.15
RANGE 35RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Development Technician (CDTC)	X	1	\$29.90	\$2,391.67	\$5,181.96	\$62,183.49
Engineering Technician I (ENGT)		2	\$31.39	\$2,511.28	\$5,441.11	\$65,293.37
GIS Technician (GIST)		3	\$32.96	\$2,636.83	\$5,713.14	\$68,557.65
		4	\$34.61	\$2,768.70	\$5,998.84	\$71,986.13
		5	\$36.34	\$2,907.13	\$6,298.78	\$75,585.33
RANGE 36RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Technician II (ACTC2)	X	1	\$30.64	\$2,451.48	\$5,311.54	\$63,738.43
Community Services Analyst (CSAN)		2	\$32.18	\$2,574.06	\$5,577.13	\$66,925.51
Property Technician (PRPT)		3	\$33.78	\$2,702.74	\$5,855.95	\$70,271.35
Technical Director (TECH)		4	\$35.47	\$2,837.91	\$6,148.81	\$73,785.73
		5	\$37.25	\$2,979.77	\$6,456.17	\$77,474.10
RANGE 38RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Communications Specialist (COMS)	X	1	\$32.20	\$2,575.61	\$5,580.48	\$66,965.74
		2	\$33.80	\$2,704.38	\$5,859.48	\$70,313.76
		3	\$35.49	\$2,839.59	\$6,152.44	\$73,829.23
		4	\$37.27	\$2,981.57	\$6,460.07	\$77,520.85
		5	\$39.13	\$3,130.62	\$6,783.02	\$81,396.24

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Rohnert Park Employees' Association (RPEA)

RANGE 39RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Permit Technician II (BPT2)	X	1	\$33.00	\$2,639.97	\$5,719.93	\$68,639.21
Engineering Technician II (EGT2)		2	\$34.65	\$2,771.96	\$6,005.91	\$72,070.95
Information Systems Technician I (IST1)		3	\$36.38	\$2,910.56	\$6,306.21	\$75,674.50
		4	\$38.20	\$3,056.10	\$6,621.55	\$79,458.55
		5	\$40.11	\$3,208.92	\$6,952.65	\$83,431.80
RANGE 41RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Crime Analyst (CRA)	X	1	\$34.67	\$2,773.63	\$6,009.54	\$72,114.44
Fire Inspector (FINS)		2	\$36.40	\$2,912.31	\$6,310.01	\$75,720.17
		3	\$38.22	\$3,057.94	\$6,625.53	\$79,506.39
		4	\$40.13	\$3,210.80	\$6,956.73	\$83,480.73
		5	\$42.14	\$3,371.35	\$7,304.60	\$87,655.15
RANGE 42RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant Planner (PLNR1)	X	1	\$35.54	\$2,842.97	\$6,159.78	\$73,917.31
Building Inspector I (BINS)		2	\$37.31	\$2,985.13	\$6,467.77	\$77,613.28
Code Compliance Officer I (CCO)		3	\$39.18	\$3,134.39	\$6,791.18	\$81,494.11
Public Works Inspector I (PWIN)		4	\$41.14	\$3,291.10	\$7,130.71	\$85,568.49
		5	\$43.20	\$3,455.62	\$7,487.18	\$89,846.20
RANGE 43RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Engagement Coordinator (CMNG)	X	1	\$36.43	\$2,914.03	\$6,313.73	\$75,764.75
Homeless Services Coordinator (HSCO)		2	\$38.25	\$3,059.74	\$6,629.43	\$79,553.15
Information Systems Technician II (IST2)		3	\$40.16	\$3,212.72	\$6,960.90	\$83,530.75
		4	\$42.17	\$3,373.36	\$7,308.95	\$87,707.34
		5	\$44.28	\$3,542.03	\$7,674.39	\$92,092.71
RANGE 44RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	X	1	\$37.34	\$2,986.88	\$6,471.58	\$77,658.95
Community Services Supervisor (CSSV)		2	\$39.20	\$3,136.23	\$6,795.16	\$81,541.95
Management Analyst I (MANA1)		3	\$41.16	\$3,293.06	\$7,134.97	\$85,619.59
Property and Records Supervisor (PARS)		4	\$43.22	\$3,457.71	\$7,491.71	\$89,900.57
Purchasing Agent (PAGT)		5	\$45.38	\$3,630.56	\$7,866.22	\$94,394.68
RANGE 46RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector II (BINS2)	X	1	\$39.23	\$3,138.11	\$6,799.24	\$81,590.88
Code Compliance Officer II (CCO2)		2	\$41.19	\$3,295.03	\$7,139.22	\$85,670.70
Environmental Coordinator (EVC)		3	\$43.25	\$3,459.76	\$7,496.15	\$89,953.85
Public Works Inspector II (PWIN2)		4	\$45.41	\$3,632.74	\$7,870.93	\$94,451.22
		5	\$47.68	\$3,814.37	\$8,264.47	\$99,173.67
RANGE 47RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	\$40.21	\$3,216.57	\$6,969.23	\$83,630.79
		2	\$42.22	\$3,377.37	\$7,317.64	\$87,811.73
		3	\$44.33	\$3,546.25	\$7,683.54	\$92,202.54
		4	\$46.54	\$3,723.58	\$8,067.75	\$96,812.99
		5	\$48.87	\$3,909.73	\$8,471.07	\$101,652.88
RANGE 48RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Associate Planner (PLNR2)	X	1	\$41.21	\$3,296.95	\$7,143.39	\$85,720.72
		2	\$43.27	\$3,461.81	\$7,500.59	\$90,007.13
		3	\$45.44	\$3,634.91	\$7,875.65	\$94,507.76
		4	\$47.71	\$3,816.67	\$8,269.46	\$99,233.48
		5	\$50.09	\$4,007.51	\$8,682.93	\$104,195.15

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Rohnert Park Employees' Association (RPEA)

RANGE 50RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant Engineer (ASEN)	X	1	\$43.30	\$3,463.86	\$7,505.03	\$90,060.42
Management Analyst II (MANA2)		2	\$45.46	\$3,637.09	\$7,880.36	\$94,564.31
Project Coordinator (PROJC)		3	\$47.74	\$3,818.93	\$8,274.35	\$99,292.20
Senior Building Inspector (SBIN)		4	\$50.12	\$4,009.89	\$8,688.09	\$104,257.13
Senior Code Compliance Officer (SCCO)		5	\$52.63	\$4,210.38	\$9,122.50	\$109,469.99
Senior Public Works Inspector (SRPW)						
RANGE 51RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst (ISAN)	X	1	\$44.38	\$3,550.48	\$7,692.70	\$92,312.36
Senior Accountant (SRAC)		2	\$46.60	\$3,728.01	\$8,077.35	\$96,928.25
Senior Geographic Info System (GIS) Analyst (SGIA)		3	\$48.93	\$3,914.41	\$8,481.22	\$101,774.66
		4	\$51.38	\$4,110.14	\$8,905.30	\$106,863.56
		5	\$53.95	\$4,315.61	\$9,350.48	\$112,205.81
RANGE 52RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Housing Administrator (HOAD)	X	1	\$45.49	\$3,639.22	\$7,884.98	\$94,619.76
Senior Planner (SRPL)		2	\$47.76	\$3,821.19	\$8,279.24	\$99,350.91
Sustainability Manager (SUST)		3	\$50.15	\$4,012.27	\$8,693.26	\$104,319.11
		4	\$52.66	\$4,212.85	\$9,127.85	\$109,534.14
		5	\$55.29	\$4,423.51	\$9,584.27	\$115,011.23
RANGE 54RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Associate Engineer (CIVE)	X	1	\$47.79	\$3,823.49	\$8,284.23	\$99,410.72
		2	\$50.18	\$4,014.66	\$8,698.42	\$104,381.09
		3	\$52.69	\$4,215.36	\$9,133.28	\$109,599.39
		4	\$55.33	\$4,426.14	\$9,589.98	\$115,079.74
		5	\$58.09	\$4,647.47	\$10,069.51	\$120,834.10
RANGE 55RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Project Manager (PMCD)	X	1	\$48.99	\$3,919.05	\$8,491.28	\$101,895.36
		2	\$51.44	\$4,115.03	\$8,915.90	\$106,990.78
		3	\$54.01	\$4,320.75	\$9,361.63	\$112,339.56
		4	\$56.71	\$4,536.80	\$9,829.74	\$117,956.92
		5	\$59.55	\$4,763.65	\$10,321.23	\$123,854.82
RANGE 56RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Public Works Analyst (SPWA)	X	1	\$50.21	\$4,017.04	\$8,703.59	\$104,443.07
		2	\$52.72	\$4,217.87	\$9,138.72	\$109,664.63
		3	\$55.36	\$4,428.78	\$9,595.69	\$115,148.24
		4	\$58.13	\$4,650.23	\$10,075.49	\$120,905.87
		5	\$61.03	\$4,882.71	\$10,579.21	\$126,950.56
RANGE 58RP	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Engineer (SRENG)	X	1	\$52.75	\$4,220.38	\$9,144.16	\$109,729.87
		2	\$55.39	\$4,431.41	\$9,601.40	\$115,216.74
		3	\$58.16	\$4,652.99	\$10,081.47	\$120,977.64
		4	\$61.07	\$4,885.64	\$10,585.56	\$127,026.68
		5	\$64.12	\$5,129.92	\$11,114.83	\$133,378.01

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

RANGE 15SE	STEP	Hourly	Biweekly	Monthly	Annually
Custodian (CUST)	1	\$18.42	\$1,473.86	\$3,193.37	\$38,320.44
	2	\$19.34	\$1,547.56	\$3,353.04	\$40,236.46
	3	\$20.31	\$1,624.92	\$3,520.67	\$42,248.01
	4	\$21.33	\$1,706.18	\$3,696.71	\$44,360.57
	5	\$22.39	\$1,791.48	\$3,881.55	\$46,578.55

RANGE 24SE	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$22.96	\$1,836.42	\$3,978.90	\$47,746.82
	2	\$24.16	\$1,932.66	\$4,187.43	\$50,249.18
	3	\$25.37	\$2,029.33	\$4,396.88	\$52,762.52
	4	\$26.63	\$2,130.77	\$4,616.66	\$55,399.93
	5	\$27.97	\$2,237.32	\$4,847.52	\$58,170.20

RANGE 26SE	STEP	Hourly	Biweekly	Monthly	Annually
Utilities Service Representative (USR)	1	\$24.17	\$1,933.84	\$4,189.99	\$50,279.93
	2	\$25.38	\$2,030.51	\$4,399.44	\$52,793.26
	3	\$26.65	\$2,132.03	\$4,619.41	\$55,432.87
	4	\$27.98	\$2,238.62	\$4,850.35	\$58,204.24
	5	\$29.38	\$2,350.58	\$5,092.92	\$61,115.06

RANGE 31SE	STEP	Hourly	Biweekly	Monthly	Annually
Parks Maintenance Worker I (PMW1)	1	\$27.35	\$2,187.95	\$4,740.55	\$56,886.63
Streets Maintenance Worker I (SMW1)	2	\$28.72	\$2,297.33	\$4,977.54	\$59,730.47
	3	\$30.15	\$2,412.19	\$5,226.42	\$62,717.05
	4	\$31.66	\$2,532.81	\$5,487.75	\$65,852.96
	5	\$33.24	\$2,659.46	\$5,762.16	\$69,145.88

RANGE 33SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Operator I (CSO1)	1	\$28.73	\$2,298.72	\$4,980.56	\$59,766.71
Facilities Maintenance Worker I (FMW1)	2	\$30.17	\$2,413.63	\$5,229.53	\$62,754.38
Maintenance Worker I (MW1)	3	\$31.68	\$2,534.33	\$5,491.04	\$65,892.48
Water Distribution Operator I (WDO1)	4	\$33.26	\$2,661.06	\$5,765.63	\$69,187.60
Water System Operator I (WSO1)	5	\$34.93	\$2,794.09	\$6,053.86	\$72,646.32

RANGE 35SE	STEP	Hourly	Biweekly	Monthly	Annually
Parks Maintenance Worker II (PMW2)	1	\$30.19	\$2,415.07	\$5,232.64	\$62,791.71
Streets Maintenance Worker II (SMW2)	2	\$31.70	\$2,535.85	\$5,494.33	\$65,932.01
	3	\$33.28	\$2,662.62	\$5,769.02	\$69,228.23
	4	\$34.95	\$2,795.78	\$6,057.52	\$72,690.24
	5	\$36.69	\$2,935.56	\$6,360.39	\$76,324.65

RANGE 37SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Operator II (CSO2)	1	\$31.72	\$2,537.32	\$5,497.54	\$65,970.44
Facilities Maintenance Worker II (FMW2)	2	\$33.30	\$2,664.23	\$5,772.50	\$69,269.95
Maintenance Worker II (MW2)	3	\$34.97	\$2,797.43	\$6,061.09	\$72,733.07
Water Distribution Operator II (WDO2)	4	\$36.72	\$2,937.29	\$6,364.14	\$76,369.67
Water System Operator II (WSO2)	5	\$38.55	\$3,084.17	\$6,682.38	\$80,188.53

RANGE 39SE	STEP	Hourly	Biweekly	Monthly	Annually
Parks Maintenance Worker III (PMW3)	1	\$33.32	\$2,665.79	\$5,775.88	\$69,310.58
Streets Maintenance Worker III (SMW3)	2	\$34.99	\$2,799.07	\$6,064.66	\$72,775.89
	3	\$36.74	\$2,939.03	\$6,367.89	\$76,414.68
	4	\$38.57	\$3,085.99	\$6,686.31	\$80,235.75
	5	\$40.50	\$3,240.30	\$7,020.66	\$84,247.86

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

RANGE 40SE	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$34.16	\$2,732.43	\$5,920.27	\$71,043.23
	2	\$35.86	\$2,869.05	\$6,216.27	\$74,595.29
	3	\$37.66	\$3,012.51	\$6,527.10	\$78,325.22
	4	\$39.54	\$3,163.15	\$6,853.48	\$82,241.81
	5	\$41.52	\$3,321.30	\$7,196.15	\$86,353.84
RANGE 41SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Operator III (CSO3)	1	\$35.01	\$2,800.76	\$6,068.32	\$72,819.81
Facilities Maintenance Worker III (FMW3)	2	\$36.76	\$2,940.80	\$6,371.73	\$76,460.80
Water Distribution Operator III (WDO3)	3	\$38.60	\$3,087.85	\$6,690.34	\$80,284.06
Water System Operator III (WSO3)	4	\$40.53	\$3,242.20	\$7,024.77	\$84,297.27
	5	\$42.55	\$3,404.33	\$7,376.04	\$88,512.52
RANGE 42SE	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	\$35.88	\$2,870.78	\$6,220.03	\$74,640.30
	2	\$37.68	\$3,014.32	\$6,531.04	\$78,372.43
	3	\$39.56	\$3,165.05	\$6,857.60	\$82,291.22
	4	\$41.54	\$3,323.29	\$7,200.45	\$86,405.45
	5	\$43.62	\$3,489.42	\$7,560.42	\$90,725.01
RANGE 44SE	STEP	Hourly	Biweekly	Monthly	Annually
Instrumentation Technician (INST)	1	\$37.70	\$3,016.10	\$6,534.88	\$78,418.55
	2	\$39.59	\$3,166.90	\$6,861.63	\$82,339.53
	3	\$41.57	\$3,325.27	\$7,204.75	\$86,457.05
	4	\$43.64	\$3,491.53	\$7,564.99	\$90,779.91
	5	\$45.83	\$3,666.08	\$7,943.16	\$95,317.97
RANGE 45SE	STEP	Hourly	Biweekly	Monthly	Annually
Parks Maintenance Supervisor (PMS)	1	\$38.64	\$3,091.52	\$6,698.30	\$80,379.59
Streets Maintenance Supervisor (SMS)	2	\$40.58	\$3,246.09	\$7,033.19	\$84,398.29
	3	\$42.60	\$3,408.38	\$7,384.83	\$88,617.93
	4	\$44.74	\$3,578.83	\$7,754.12	\$93,049.49
	5	\$46.97	\$3,757.76	\$8,141.81	\$97,701.74
RANGE 46SE	STEP	Hourly	Biweekly	Monthly	Annually
Collection System Supervisor (CSS)	1	\$39.61	\$3,168.81	\$6,865.74	\$82,388.94
Facilities Maintenance Supervisor (FMS)	2	\$41.59	\$3,327.26	\$7,209.06	\$86,508.66
Fleet Services Supervisor (FSS)	3	\$43.67	\$3,493.60	\$7,569.48	\$90,833.71
Water Distribution Supervisor (WDS)	4	\$45.85	\$3,668.27	\$7,947.92	\$95,375.06
Water System Supervisor (WSS)	5	\$48.15	\$3,851.68	\$8,345.31	\$100,143.71

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 26PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	5	\$29.66	\$2,373.12	\$5,141.77	\$61,701.20
RANGE 32PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$28.30	\$2,264.15	\$4,905.65	\$58,867.78
		2	\$29.72	\$2,377.34	\$5,150.91	\$61,810.94
		3	\$31.20	\$2,496.21	\$5,408.46	\$64,901.55
		4	\$32.76	\$2,621.05	\$5,678.95	\$68,147.34
		5	\$34.40	\$2,752.07	\$5,962.82	\$71,553.88
RANGE 34PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher I (PSD)	XD	1	\$29.73	\$2,378.79	\$5,154.05	\$61,848.63
PT Public Safety Dispatcher I (PTD) - Hourly		2	\$31.22	\$2,497.71	\$5,411.70	\$64,940.34
		3	\$32.78	\$2,622.59	\$5,682.27	\$68,187.25
		4	\$34.42	\$2,753.74	\$5,966.43	\$71,597.11
		5	\$36.14	\$2,891.41	\$6,264.71	\$75,176.58
RANGE 38PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher II (PSD2)	XD	1	\$32.82	\$2,625.74	\$5,689.11	\$68,269.28
PT Public Safety Dispatcher II (PTD2) - Hourly		2	\$34.46	\$2,757.02	\$5,973.54	\$71,682.47
		3	\$36.19	\$2,894.86	\$6,272.20	\$75,266.37
		4	\$38.00	\$3,039.61	\$6,585.82	\$79,029.86
		5	\$39.89	\$3,191.56	\$6,915.06	\$82,980.68
RANGE 46PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$39.99	\$3,199.20	\$6,931.59	\$83,179.11
		2	\$41.99	\$3,359.17	\$7,278.20	\$87,338.34
		3	\$44.09	\$3,527.11	\$7,642.07	\$91,704.87
		4	\$46.29	\$3,703.45	\$8,024.15	\$96,289.78
		5	\$48.61	\$3,888.62	\$8,425.35	\$101,104.16
RANGE 48PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer I (PSO1)	S	1	\$40.01	\$3,201.07	\$6,935.66	\$83,227.89
		2	\$42.01	\$3,361.13	\$7,282.44	\$87,389.34
		3	\$44.11	\$3,529.20	\$7,646.60	\$91,759.19
		4	\$46.32	\$3,705.67	\$8,028.95	\$96,347.43
		5	\$48.64	\$3,890.97	\$8,430.43	\$101,165.13
		6	\$51.07	\$4,085.51	\$8,851.95	\$106,223.39
RANGE 49PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer II (PSO2)	S	1	\$41.01	\$3,281.10	\$7,109.05	\$85,308.61
		2	\$43.06	\$3,445.16	\$7,464.52	\$89,574.26
		3	\$45.22	\$3,617.41	\$7,837.73	\$94,052.76
		4	\$47.48	\$3,798.32	\$8,229.69	\$98,756.28
		5	\$49.85	\$3,988.22	\$8,641.14	\$103,693.71
		6	\$52.35	\$4,187.63	\$9,073.19	\$108,878.34
RANGE 49APS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer III (PSO3)	S	1	\$42.45	\$3,395.96	\$7,357.92	\$88,295.01
		2	\$44.57	\$3,565.74	\$7,725.77	\$92,709.21
		3	\$46.80	\$3,744.04	\$8,112.09	\$97,345.11
		4	\$49.14	\$3,931.26	\$8,517.73	\$102,212.70
		5	\$51.60	\$4,127.81	\$8,943.59	\$107,323.06
		6	\$54.18	\$4,334.21	\$9,390.79	\$112,689.49

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 49BPS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer IV (PSO4)	S	1	\$44.57	\$3,565.74	\$7,725.77	\$92,709.21
		2	\$46.80	\$3,744.04	\$8,112.09	\$97,345.11
		3	\$49.14	\$3,931.26	\$8,517.73	\$102,212.70
		4	\$51.60	\$4,127.81	\$8,943.59	\$107,323.06
		5	\$54.18	\$4,334.21	\$9,390.79	\$112,689.49
		6	\$56.89	\$4,550.93	\$9,860.35	\$118,324.18

RANGE 48F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer I (FPSO1)	S	1	\$27.72	\$3,113.63	\$6,746.21	\$80,954.51
		2	\$29.11	\$3,269.32	\$7,083.52	\$85,002.29
		3	\$30.57	\$3,432.80	\$7,437.73	\$89,252.78
		4	\$32.09	\$3,604.45	\$7,809.64	\$93,715.69
		5	\$33.70	\$3,784.68	\$8,200.15	\$98,401.79
		6	\$35.38	\$3,973.92	\$8,610.16	\$103,321.88

RANGE 49F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer II (FPSO2)	S	1	\$28.42	\$3,191.48	\$6,914.87	\$82,978.40
		2	\$29.84	\$3,351.06	\$7,260.63	\$87,127.53
		3	\$31.33	\$3,518.60	\$7,623.64	\$91,483.69
		4	\$32.90	\$3,694.57	\$8,004.90	\$96,058.74
		5	\$34.54	\$3,879.28	\$8,405.11	\$100,861.30
		6	\$36.27	\$4,073.24	\$8,825.36	\$105,904.31

RANGE 49AF	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer III (FPSO3)	S	1	\$29.41	\$3,303.20	\$7,156.94	\$85,883.22
		2	\$30.88	\$3,468.34	\$7,514.74	\$90,176.84
		3	\$32.43	\$3,641.77	\$7,890.51	\$94,686.12
		4	\$34.05	\$3,823.87	\$8,285.06	\$99,420.75
		5	\$35.75	\$4,015.06	\$8,699.29	\$104,391.52
		6	\$37.54	\$4,215.82	\$9,134.28	\$109,611.36

RANGE 49BF	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer IV (FPSO4)	S	1	\$30.88	\$3,468.34	\$7,514.74	\$90,176.84
		2	\$32.43	\$3,641.77	\$7,890.51	\$94,686.12
		3	\$34.05	\$3,823.87	\$8,285.06	\$99,420.75
		4	\$35.75	\$4,015.06	\$8,699.29	\$104,391.52
		5	\$37.54	\$4,215.82	\$9,134.28	\$109,611.36
		6	\$39.42	\$4,426.62	\$9,591.01	\$115,092.14

RANGE 57PS	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$49.97	\$3,997.73	\$8,661.74	\$103,940.91
		2	\$52.47	\$4,197.61	\$9,094.81	\$109,137.73
		3	\$55.09	\$4,407.50	\$9,549.59	\$114,595.06
		4	\$57.85	\$4,627.85	\$10,027.00	\$120,323.99
		5	\$60.74	\$4,859.27	\$10,528.43	\$126,341.13
		6	\$63.78	\$5,102.21	\$11,054.80	\$132,657.57
		7	\$67.00	\$5,359.95	\$11,613.23	\$139,358.80

RANGE 57F	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$34.62	\$3,888.53	\$8,425.15	\$101,101.75
		2	\$36.36	\$4,082.95	\$8,846.39	\$106,156.62
		3	\$38.17	\$4,287.11	\$9,288.74	\$111,464.89
		4	\$40.08	\$4,501.44	\$9,753.11	\$117,037.32
		5	\$42.09	\$4,726.54	\$10,240.84	\$122,890.10
		6	\$44.19	\$4,962.85	\$10,752.83	\$129,034.02
		7	\$46.42	\$5,213.55	\$11,296.02	\$135,552.20

**Hourly rate based on 2,920 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Miscellaneous Part-Time Hourly Positions

RANGE H66	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PT Animal Shelter Assistant (ASA)	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00
PT Box Office Assistant (PTBA)							
PT Choreographer (PTCH)							
PT Community Services Leader (PTCSL)							
PT Facility Attendant (PTFA)							
PT Lifeguard (PTLC)							
PT Musician (PTMU)							
PT Senior Community Services Leader (PTSCSL)							
PT Senior Facility Attendant (PTSFA)							
PT Senior Lifeguard (PTSRL)							
PT Senior Swim Instructor (PTSIL)							
PT Swim Instructor (PTIL)							
PT Theatre Technician I (PTT1)							

RANGE H67	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PT Administrative Intern (PTAI)	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00
PT Arts Center House Manager (PTHM)							
PT Community Services Coordinator (PTCSC)							
PT Custodian (PTC)							
PT Lead Animal Shelter Assistant (LASA)							
PT Lead Custodian (PTCL)							
PT Music Director/Conductor (PTMD)							
PT Office Assistant (PT01)							
PT Pool Manager (PTPMGR)							
PT Seasonal Maintenance Assistant (SMA)							
PT Senior Office Assistant (PT02)							
PT Stage Manager (PTSM)							
PT Theatre Marketing Assistant (PTTM)							
PT Theatre Technician II (PTT2)							

RANGE H68	STEP 1	STEP 2	STEP 3
PT Information Systems Assistant (PTIS)	\$30.00	\$30.50	\$31.00

MISCELLANEOUS	HOURLY RANGE
PT Building Inspector (PTBI)	\$31.15 - \$37.86
PT Capital Improvement Project Manager (PTCIP)	\$46.56 - \$56.59
PT General Plan Project Manager (PTGPPM)	\$41.14 - \$50.00
PT Project Coordinator (PTPJC)	\$39.58 - \$48.11
PT Public Works Inspector (PTPWI)	\$35.54 - \$43.20
PT Residential Building Plans Examiner (PTRBP)	\$33.85 - \$41.14
PT Technical Advisor (PTTA)	\$18.00 - \$47.50

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
Management Allowance (City Manager)	\$600/month
POST Certification Pay (Director of Public Safety) - Executive	10%
***Uniform Allowance (Director of Public Safety)	\$1,080/year
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
*In-District (non-pensionable)	\$150/month
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
***Uniform Allowance	\$1,080/year
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 15%
Acting Commander	10% - 15%
Bilingual	\$175/month
Canine Handler	3.0%
Detective	5.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**Intermediate Dispatcher POST Certification	2.5%
**Advanced Dispatcher POST Certification	5.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$1,080/year (sworn); \$540/year (CSO)
Service Employees' International Union (SEIU)	Amount/Percentage
*Certification and License Program - Level I	2.6%
*Certification and License Program - Level II	4.5%
*Certification and License Program - Level III	6.0%
Bilingual	\$100/month
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month
Certified Playground Inspector	1.2%
OSHA Certified Trainer	1.2%
Pool Operator	1.2%
Water Distribution 1 or higher	1.2%
Water Treatment 1 or higher	1.2%

*Inactive stipend; closed to new hires

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Pensionable Stipends by Unit

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members